



Biannual Report 2010 - 2012

**CHILD AND SOCIAL
DEVELOPMENT ORGANIZATION (CSDO)**

Child & Social Development Organization (CSDO)

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1. MESSAGE FROM THE SECRETARY GENERAL WFSGI

CSDO & WFSGI:

Establishment of CSDO as an autonomous body within the Chamber of Commerce is a unique and role model initiative of the business community of Sialkot-Pakistan. WFSGI had the privilege to inaugurate CSDO on 8th May, 2000 with the following key mandate:

- Advocacy and communication
- Act as a resource center on child labor and other such social issues and
- socially responsibly entrepreneurship
- Planning and implementation of social development projects Creation of an endowment fund for social development



We like and respect the fact that membership of CSDO is compulsory for all Soccer Ball manufacturers participating in the Child Labor Elimination Program (CLEP). The industrialist members of CSDO especially CLEP members have taxed themselves to run Sialkot Soccer ball Project through CSDO and IMAC. These principles show the seriousness and credibility of the organization and will help it to grow further. With the financial, technical, and intellectual support of UNICEF, ILO, FIFA, Sialkot Chamber of Commerce, prominent export oriented industries of Sialkot and the Government of Pakistan, CSDO has also been implementing various projects for the protection and rehabilitation of underprivileged and special children. WFSGI appreciates the generous contribution of the said donors, which enabled CSDO to provide formal & non-formal education, vocational skill training, recreational and psychosocial support to themarginalized children and adolescents as well as raise awareness among the community on child rights and child protection issues. We congratulate CSDO for the marvelous achievements!

CSDO's philosophy is related to ours. Our objective is to prevent and eliminate child labor in our industry and within our capacity also beyond. CSDO and WFSGI have been maintaining very good liaison and cordial relations to achieve the common goals.

In order to further strengthen CSDO and ensure continuity of its projects, now is the time to establish an Endowment Fund with CSDO. WFSGI urges the potential local and international donors and philanthropists to join hands with CSDO for the establishment of an endowment fund, promote CSR practices, continuity and expansion of its projects for the protection and welfare of the marginalized children and community.

We will continue our full support to CSDO to achieve its set objectives. We wish CSDO all the best for the future and look forward to continuing a prosperous and long lasting collaboration with the Organization.

ROBBERT DE KOCK

Secretary General, WFSGI

2. MESSAGE FROM THE CHIEF PATRON CSDO / PRESIDENT, SCCI

One of the role model initiatives of the SCCI is the establishment of CSDO as an autonomous organization within the Chamber to address social issues of the industry particularly child labour and CSR as well as social development in Sialkot. There scarcely exists any example where the Chambers have taken such initiatives.



SCCI appreciates and thanks all the donors and supporters of CSDO such as UNICEF, ILO-IPEC, WFSGI, FIFA, District and Punjab Government, Punjab Education Foundation (PEF), Punjab Welfare Trust for the Disabled (PWTD), and the export oriented industries of Sialkot especially the Soccer Ball manufacturers participating in the Child Labour Elimination Programme who have taxed themselves to run CSDO as part of their CSR.

The Chamber has been fully backing CSDO since its establishment. SCCI appreciates the achievements of CSDO and assures its full support in future. The Sialkot Chamber would like to see participation by all the industries in CSDO as part of their social responsibility towards the protection of children and social development.

Being a credible and independent organization, CSDO would prove a useful partner and provide an excellent platform to the potential donors for the proper implementation of their projects. SCCI appeals the national and international donors, industrialists, philanthropists, etc. to extend their maximum possible support to CSDO for the educational assistance of needy children & youth, and welfare of the underprivileged community.

NAEEM ANWAR QURESHI

President
The Sialkot Chamber of Commerce & Industry

3. MESSAGE FROM PRESIDENT, CSDO

I am highly thankful to the members of CSDO, Office Bearers SCCI, UNICEF, WFSGI, ILO-IPEC, Punjab Education Foundation, Punjab Welfare Trust for the Disabled, District Government, Social Welfare Department Punjab, local & international philanthropists, media, all stakeholders of our projects, and well-wishers for their generous contribution and support extended to CSDO during my consecutive 3rd term as President CSDO.



Membership of CSDO is obligatory for all Soccer ball companies participating in the Child Labour Elimination Program which is a major source of strength to this organization. CSDO has gone beyond Soccer Ball Project and has been working very proactively for the prevention of child labour, promote socially responsible entrepreneurship, and execute social development projects in Sialkot.

Membership of CSDO is open to all industries and fee is very nominal. I request the business community of Sialkot to join CSDO and contribute generously for the noble cause.

God bless you all.

SHAIKH MUHAMMAD YUNAS RATRA
President, CSDO

4. MESSAGE FROM THE GENERAL SECRETARY CSDO

It is a matter of proud privilege for me to serve as General Secretary of CSDO. This organization has been working to safeguard the industry of Sialkot, protection of neglected children and welfare of the needy people. Because of its remarkable achievements and collaborations with the well reputed agencies.



CSDO has received immense appreciation at national and international level. The third party assessment and audit reports of CSDO are very positive, which shows transparency, efficiency and credibility of the organization. The members of CSDO are increasing day by day which will further strengthen the organization. The business community of Sialkot including women entrepreneurs has been fully supporting CSDO as part of their Corporate Social Responsibility. I request the donors especially all international brands sourcing their products from Sialkot as well as their suppliers to contribute generously for the welfare of children and deprived people of the City. CSDO is a credible platform to address CSR issues of the industry and implement social development projects.

I wish prosperous future to all.

MAJID RAZA BHUTTA
General Secretary, CSDO

5. FOREWORD

Years 2010 – 2012, was a period of continuous progress for deserving children, adolescents, and deprived people of the selected areas of Sialkot and its adjoining districts; Gujranwala and Narowal. In order to proactively prevent and eliminate child labour, collaborations with the Government, UNICEF, local and international philanthropists were developed and strengthened. The most marginalized and neglected children of the selected areas were provided free of cost formal/non-formal education, vocational skills, psycho-social, recreational, and monthly cash grants for educational support.



The “Child & Adolescent Protection Project” sponsored by UNICEF, with the proactive collaboration of CSDO, has been very successful in achieving the set objectives of the project. The profile of all the identified children was computerized and the progress of the project was regularly updated on the website. Being conscious of the fact that only trained staff can deliver better, CSDO invested in the capacity building of the project team and altogether 61 staff members were trained on child protection, joyful learning, multi-grade teaching and psychosocial support. Under this project, CSDO has been running 18 Child Protection Centers known as Talim-ul-Amal Centers (TACs) for the protection and rehabilitation of children. In these centers other than education, children were empowered through providing them various other services like recreation, games, debates, drawing and painting competitions, life skills, etc. Altogether, the project benefited 4,308 children. Free of cost books, stationery, uniform, shoes and school bags were provided to all the registered children of the Centers. It is great to share that 55 working/out-of-school children have passed grade 5 exam and 33 children have passed grade 8 board exams. For issuance of school leaving certificate and ensure continuity of the Centers, the TACs have been registered as CSDO School System with the Education Department.

Since the project targeted working and neglected children, psycho-social need assessment was conducted in the selected project areas with the key objective to assess psycho-social needs for the identified children of the Centers. As per findings of the report, psychosocial support provided to 1,427 children and their families, which enabled them to manage their issues and difficulties. The development interventions can never be effective and sustained if community participation is weak. Realizing the importance of the fact, CSDO made extensive effort in awareness raising and community mobilization through formation of child protection committees both male and female at all selected locations. The committees played very strong role to address issues like birth registration, enrolling out of school children, financial contribution (in-kind) for children, child abuse, and violence, etc. In order to bring change in the mind-set of these communities, CSDO used an innovative and powerful tool of interactive theatre and did number of performances during the year in various locations on different child protection issues like birth registration, importance of education, early marriages, and hazards of child labor, etc. This has been an excellent tool to sensitize the community regarding issues being faced by children in the target areas. As to facilitate those children who were otherwise not allowed availing services of Centers, we used conditional cash grant as a facility for the deserving children especially who were involved in labour. In this regard, monthly conditional cash grant of Rs. 500/- per child, per month was disbursed to 574 most marginalized children for their educational support. Another important feature of the project was vocational skills to enhance household income of the poor families. CSDO motivated the guardians of the children that they themselves should work to enable their children to receive education. Under the project a total 40 vocational skill centers (23 female and 17 male) were established in selected project areas as three month training program. Six hundred twenty (620) deserving persons, women and young girls were provided skill training. Some of the trained persons have initiated their own small enterprises whereas most of them have joined the relevant industries to earn livelihood. A video documentary of the project has also been developed to highlight the achievements of the project and create awareness among the stakeholders. Under PCA 2011, CSDO carried out rapid assessment in the potential 25 locations of working and out-of-school children in district-

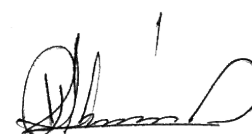
Sialkot. As per findings of the assessment, around 2,000 new out-of-school/working children have been identified for possible future intervention.

In year 2011, CSDO signed the addendum with UNICEF to have collaboration with Social Welfare Department to expand the model of Sanatzar in the outskirts of Sialkot where needy people could not access such services otherwise due to long distance and poverty. Keeping in view sustainability of the project, CSDO implemented the project through public private partnership. Industrial Stitching Centers have been established in Sanatzar Sialkot and Women Development Center Pasrur of the Social Welfare Department, Sialkot.

UNICEF funding ended on 31st March, 2012. It was a crucial time for CSDO to ensure continuity of 18 schools. The business community of Sialkot and some other national and international philanthropists adopted few children/schools. In order to ensure continuity of the Project, the President SCCI, Mr. Naeem Anwar Qureshi, Khawaja Zakauddin and Dr. Muhammad Amjad Saqib played very vital role in evolving Public Private Partnership between CSDO and Punjab Education Foundation (PEF). Under its Education Voucher Scheme, presently, PEF is providing Rs.400/- per child per month to CSDO on account of fee of the regular students. At present, more than 1,500 underprivileged, working, junk collector children of gypsy families and out-of-school children are getting free of cost education in "CSDO School System" from class 1st to 9th.

In March 2012, CSDO signed two years project with Punjab Welfare Trust for the Disabled (PWTD) on 1st of March, 2012 to address special needs of 200 special children through inclusive education. Special children and normal children sit together in the same classroom to promote harmonization and understanding among them.

As part of routine activities, CSDO has been fully facilitating SCCI and the member companies to manage Sialkot Soccer Ball Project and address CSR issues.



IJAZ AHMED
Project Manager, CSDO



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6. BIENNIAL REPORT BY THE PRESIDENT CSDO

As President, I am honored to present Biannual Report of CSDO for the period 2010-2012. During this period, we availed many opportunities and faced challenges to protect poor children from neglect and abuse. I am thankful to Office Bearers and Executive Body members of CSDO for their great support throughout my tenure to manage affairs of CSDO. Modern business and buyers demand social compliance. The business community of Sialkot has already been doing a lot to fulfill their social responsibilities. However, we need to focus more on CSR for the betterment of our industry and countrymen.

I have enjoyed full support and co-operation from the staff of CSDO and their services for the growth of this organization are commendable. We could implement the following projects and made progress with the tremendous support of the national & international donors, SCCI and the Business Community of Sialkot:

6.1 CHILD & ADOLESCENT PROTECTION PROJECT (CAPP)

in Sialkot and its adjacent districts; Gujranwala and Narowal

A joint project of UNICEF and CSDO

PROJECT ACHIEVEMENTS JULY 2010 TO MARCH 2012

CSDO has executed "Child & Adolescent Protection Project" very successfully with the financial, technical and intellectual support of UNICEF. The Sialkot Chamber of Commerce & Industry, prominent business community of Sialkot and the concerned Government departments have extended their full support to CSDO in managing and achieving set objectives of the project. The project has benefited a number of marginalized children and adolescents. Because of its success and importance, the project has received recognition at national and international level.

IMPACT OF THE PROJECT

- General Communities of the selected project areas are better sensitized on Child Protection issues and enabled to address child protection (CP) issues at local level through self-help basis.

- As we are discouraging the entrance of children into labour market, the industry is also taking interest in addressing their CSR.
- More than 4,300 children benefited who were at risk of abuse & violation.
- Parents/guardians of children have been better sensitized on CP issues.
- Stakeholders and business community, etc. have supported the project a lot. The export oriented companies of Sialkot, local and international philanthropists/donors are providing their financial and voluntary services for the continuity of the project.
- In collaboration with CSDO, the Social Welfare Department expanded services of its Sanatkar in the remote areas of Sialkot.
- Public private partnership has been promoted. Through public private partnership, CSDO and the Punjab Education Foundation are sustaining formal education component of the project.



SUMMARY OF ACHIEVEMENTS JULY 2010 – MARCH 2012

Description	Progress made/Number of beneficiaries			
	Year 2009	Year 2010	Year 2011	Total Year 2009 to 2011
Number of children enrolled in 18 NFECs	759 (female 400, male 359)	1,191 (female 734, male 457)	838 (female 440, male 398)	2,788 (female 1574, male 1214)
Number of children mainstreamed in formal schools from NFECs	31	517	461	1,009 (female 609, male 400)
Number of NFECs students migrated from NFECs to other locations	7	233	316	556 (female 301, male 255)
Number of children direct enrolled in formal schools	212 (female 115, male 97)	767 (female 451, male 316)	541 (female 287, male 254)	1,520 (female 853, male 667)
Psycho-social support provided to children and their families	759	300	368	1,427
Community based Child Protection Committees formed	16 (8 female, 8 male)	12 (6 female, 6 male)	8 (4 female, 4 male)	36 (18 female, 18 male)
Community Committee Members	251 (female 131, male 120)	172 (female 88, male 84)	118 (female 60, male 58)	541 (female 279, male 262)
Monthly Conditional Cash Grant disbursed to the most marginalized children for educational support	339	175	60	574
Mobile Vocational Skill Centers established. Duration of each center: 3 month	16 (9 female, 7 male)	12 (6 female, 6 male)	12 (8 female, 4 male)	40 (23 female, 17 male)
Number adolescents, young girls and women imparted skill training	226 (female 131, male 95)	180 (90 female, 90 male)	214 (157 female, 57 male)	620 (378 female, 242 male)
Capacity building of Peer Educators in various child protection issues including life skills	68 (female 29, male 39)	63 (female 37, male 26)	50 (female 24, male 26)	181 (female 90, male 91)
Number of Youth Groups Formed	16 (female 8, male 8)	12 (female 6, male 6)	8 (female 4, male 4)	36 (female 18, male 18)
Members of youth groups including sports teams	240 (female 119, male 121)	366 (female 112, male 254)	106 (female 49, male 57)	712 (female 280, male 432)
Awareness raising on CRC/CP issues among children and community through interactive theaters, celebration of Universal Children's Day, World Day Against Child Labour, Sport activities, etc.	904 children	2,000	2,500	5,404
Registered children with UCs/NADRA to ensure birth registration	-	627	603	1,230
Database of the project has been developed and profiles of all the identified children have been computerized	-	Database developed	-	-
Capacity Building Of Project Staff	23 (female 20, male 3)	49 (female 46, male 3)	61 (female 58, male 3)	-
Psycho-social need assessment was conducted in the selected project areas with the key objective to assess psycho-social needs for the identified children of TACs.	-	Yes	-	-

District level Technical Committee

A district level Technical Committee was established with the involvement of District Government, Pakistan Workers' Federation, the Sialkot Chamber of Commerce & Industry (SCCI), International Labour Organization (ILO), United Nations Children's Fund (UNICEF), Independent Monitoring Association for Child Labour (IMAC), and CSDO (Child and Social Development Organization) coordinated, monitored, and supported the project activities.

Child Protection and Rehabilitation Centers

Under the project, CSDO has established 18 child protection/non-formal education centers (NFECs) in the backward and slum areas of the selected districts (Sialkot, Gujranwala and Narowal) for the protection and rehabilitation of working and out-of-school children. Due to age factor and learning ability issues working and dropped out children cannot get education in regular schools that is why these centers, namely Talim-ul-Amal (TACs), have been established to provide them fast track phonetic based education with the key objective to mainstream them into regular education system or provide them basic literacy and skill training to earn livelihood.

In the centers marginalized children and adolescents have been availing formal and non-formal education from class 1 to 8, vocational skills, psycho-social support, conditional cash grant for education and recreational support nearby their residential areas. Some deserving students, who cannot continue their education because of poverty and non-availability of schools in their nearby areas, have also been enrolled in the centers.

55 children have passed grade 5 and 33 children grade 8 board exams and obtained good marks. Success stories of few children of TACs have published on the website of UNICEF. In total, around 4,300 children and adolescents have benefited. Children now wish to continue their study and have inspiring thoughts about their career. Due to positive change in the personality of children and taking keen interest in study, the parents/guardians of the children are pleased and thankful to UNICEF and CSDO for providing free of cost educational support to their children.

MAINSTREAMED CHILDREN IN FORMAL SCHOOLS

Total 1,009 children (girls 609, boys 400) have been mainstreamed in formal schools from Talim-ul-Amal Centers according to their age and learning capacity.

DIRECT ENROLLED CHILDREN IN FORMAL SCHOOLS

Total 1520 out-of-school children (girls 853, boys 667) have been enrolled in formal schools directly. Most of them are 5 – 9 years of ages.

PROJECT DATABASE AND UP-GRADATION WEBSITE OF CSDO

Database of the project has been developed and profile of all the identified children have been computerized. The database helps in generating computerized reports and monitoring the project. This database is being up-graded from time to time.

Website of CSDO has been up-graded to highlight achievements of the project. Progress reports, photographs and news clippings related to the project have been uploaded on the website of CSDO.

TECHNICAL ASSISTANCE BY THE EDUCATION DEPARTMENT

CSDO has been working in close coordination with the Education Department, Sialkot. Where an issue requires help of the Education Department, this is sought and obtained through intervention of the department. The department has been extending its full technical assistance to CSDO in examination and mainstreaming of children in formal school. The Department has provided following free of cost books for the students of TACs:

1. Roshan Rahin: 500 sets
2. Class Three: 220 sets
3. Class Six: 50 sets
4. Class Seven: 50 sets
5. Class Eight: 40 sets

REGISTRATION OF TACs AS CSDO SCHOOL SYSTEM WITH THE EDUCATION DEPARTMENT

For issuance of school leaving certificate to the students of Talim-ul-Amal Centers (TACs) and ensure continuity of the centers, CSDO has registered TACs as CSDO School System with the Education Department up to matriculation level. With the consent of EDO-Education, two schools (one for girls and one for boys) have been registered with the department and remaining schools are considered their branches.

PERFORMANCE AWARDS FOR CHILDREN AND STAFF

In order to encourage and ensure participation of children, best performance awards were awarded to the students of TACs on achieving top three positions in annual examinations. Best performance appreciation shields were also awarded to some teachers and monitoring staff of the project.



PROMOTE AND ENSURE BIRTH REGISTRATION

Registration at birth is a fundamental right of every child. Unfortunately, most of the children enrolled under the project do not have their birth registration with any Union Council or NADRA. Process of late registration is very lengthy. The community is not well aware about the importance of the birth registration of their children. CSDO played an important role to raise awareness among the community and ensure birth registration of new born babies of the selected project areas with the support of local lady health workers and volunteers, the teachers and social organizers of CSDO have registered 603 new born babies with the concerned Union Councils. Late birth registration process has also been initiated and 627 children have received their birth registration certificates.

DISSEMINATION OF MATERIAL ON CHILD RIGHTS

Pamphlets and posters received from UNICEF on key child protection issues, child rights especially on the importance of birth registration, hazards of child labor, importance of education, etc were disseminated among the children and community of the selected project areas.

AWARENESS ON BASIC LIFE SUPPORT AND FIRE SAFETY MEASURES

On request of CSDO, Rescue 1122 Sialkot organized free of cost **“Awareness Raising Workshops on the Basic Life Support and Fire Safety Measures”** for the students and teachers of the TACs. Around 2,000 students, 54 teachers and 6 supervisory staff participated in the workshops.



CAPACITY BUILDING OF PROJECT STAFF AND EMPLOYMENT OPPORTUNITY

61 project persons have been provided quality training on the following topics:

- Child Protection
- Azzan non-formal and joy-full learning
- Multi-grade teaching methodology, quality education, psycho-social support, teaching English and Maths

Well reputed professional trainers and organizations were engaged to impart the training. The quality training has enabled the staff to manage the project appropriately.

The project has provided training, and employment opportunities to around 60 female and male professionals/workers i.e. monitoring staff, teachers and volunteers.



PSYCHO-SOCIAL SUPPORT TO CHILDREN AND THEIR FAMILIES

Psycho-social support has been provided to working and neglected children of Talim-ul-Amal Centers. A well trained, psychologist has been conducting psycho-social counseling sessions with the children and their families on regular basis. 1427 children having the most problematic personality factors and learning problems have been treated by special counseling and therapeutic techniques. By regular counseling, children and their families are supported to manage their issues and difficulties. With this support, learning abilities of the children have improved.



COMMUNITY MOBILIZATION AND AWARENESS RAISING

Without community participation and ownership, the project might not have achieved the desired results. Thirty six community based child protection committees on gender equality (18 female and 18 male) have been formed at eighteen Talim-ul-Amal Centers. Each committee on average consists of fifteen influential and volunteer social workers. The community has been mobilized and sensitized to address the child protection and other social issues at local level.

The Community Committees have supported CSDO as follows:

- Identification and registration of working and out-of-school children
- Ensure birth registration of children with the Union Councils
- Identification of suitable local teachers, and rented buildings for the Centers.
- Help to motivate parents/guardians of the children to send them to school and ensure their regular attendance.
- Identification of deserving children for award of monthly conditional cash grant for educational support.
- Follow-up of dropped out children
- Identification and selection of youth to impart vocational skill training.
- Arrange free of cost space to run skill centers
- Besides rendering voluntary services, the community has contributed financially to provide protection to the children.

The Committees have also established their links with other social welfare organizations to avail support for the welfare of children and social development in their areas. Monthly meeting of community committees were organized at the Centers to award conditional cash grant to the marginalized children, and to address the child protection issues. Some of the community members/groups have started their own non-profit skill training centers to provide skill training to the youth.

Through strong social mobilization process, CSDO has succeeded to identify working, out-of-school, and deserving children, and enroll them in the schools. The dedicated team of CSDO (social organizers and teachers) usually visits door to door of the children and their vendors to motivate them on the importance of education. CSDO team organized a number of seminars, meetings, workshops and walks to raise awareness on child rights and child protection issues.

AWARENESS-RAISING THROUGH MEDIA

To highlight achievements of the project, and success stories of children through media, a number of articles were published in the Urdu and English newspapers. CSDO is thankful to the media representatives for their support.

PARENT TEACHER MEETINGS

Monthly parent teacher meetings were held to ensure attendance of the children, and update parents about the progress of their children.

CONDITIONAL CASH GRANT TO CHILDREN FOR EDUCATIONAL SUPPORT

The most underprivileged and working children needed financial support to carry on their education. In this regard, UNICEF provided some funds to CSDO to award monthly cash grant to the children as educational support. The breakup of cash grant disbursed to the children is given below.

Duration	Number of children received cash grant @ Rs.500 per month	Total amount disbursed in PAK rupees
April- December 2010	175	787,500
April- December 2011	60	270,000
Total	235	1,057,500



This activity has ensured regular attendance of the children in the centers and attracted the marginalized families to send their children to school. This support also supplements their household income.

To combat against child labour, vocational skill training has been initiated so that the elders should work to earn and their children must go to school. In this connection, demand driven advance vocational skill training was provided to 620 deprived women, young girls and boys to enhance their household income.

The below-mentioned trades were selected in consultation with the community and learners to impart the training:-

1. **Beautician**
2. **Fine Art**
3. **Mobile Repairing**
4. **Stitching & Embroidery**
5. **Electrician**
6. **Office Management**
7. **Industrial Stitching**

In total, 40 skill centers were established in the selected project areas. This was a three months training program. 34 trainees have initiated their own small business and are earning reasonable income. After getting training, some of the trainees have got employment and now earn their livelihood. This component of the project has contributed to enhance household income of the concerned families.

YOUTH GROUPS

To ensure active participation of youth and avail their support to address child protection issues, thirty six youth groups (18 girls and 18 boys) were formed at Talim-ul-Amal Centers. Each group comprises of around 15 to 20 adolescents. Monthly meeting of the youth groups were organized at the Centers. The youth groups have participated in various competitions, and dialogues organized by CSDO among the community committees and youth groups at the Centers. They have also helped the teachers in identification and enrollment of out of school children in the Centers.

YOUTH PARLIAMENT

District level Youth Parliament has been formed, which consists of TACs students. The children of youth parliament have been trained to raise their voice on child rights and child protection issues. The youth parliament is being linked with the Children Complaint Office, Lahore for their continuity and further capacity building.

RECREATION EVENTS FOR CHILDREN

Students of Talim-ul-Amal Centers have been provided the opportunity to participate in the various recreation events for their leisure and physical development. Three sports competitions/recreation events (both for girls and boys) were organized to encourage youth groups/children and to give them a chance of playing various games. These include football, cricket, badminton, musical chairs, balloon filling, sack race, relay race, 70 meter race, three legged race, painting & apple eating competition and spoon race. Around 1,100 children (girls and boys) participated in three consecutive recreational events.



DRAWING/PAINTING COMPETITION AMONG CHILDREN

For engaging children in the activity of art work, drawing/painting competition among the children was organized at Model Town, Ugoki Park, Sialkot. Totally, developed by the children, bright and natural drawings/paintings, vividly presented children's spirits and feelings. The drawings and paintings developed by the primary school children of Talim-ul-Amal Centers were used as posters in the office of UNICEF-Punjab.

SOCCER BALL TOURNAMENTS FOR UNDER- 14 GIRLS AND BOYS

With financial support of UNICEF, four Soccer ball tournaments (two for girls and two for boys) were organized in Sialkot to promote the football game and physical development among the children. Eighteen football teams of TACs participated in the tournaments. All the teams of girls and boys participated in the March Past. About 300 children participated in the tournaments. The export oriented Soccer ball manufacturers and member of the Child Labour Elimination Program, **M/s: Anwar Khawaja Industries (Pvt.) Ltd., M/s: Capital Sports (Corp.) Pvt. Ltd., and M/s: Fircos Industries (Pvt.) Ltd.** co-sponsored the tournaments as part of their Corporate Social Responsibility. Soccer kits, sponsored by the said industries, were provided to all the players and coaches.



Out-of-school/working children of the past were pleased and thankful to UNICEF and CSDO for providing them an opportunity of availing free education and participating in sports activity. The neglected children of the past have desired to become international level players and professionals.

UNICEF Lahore & Islamabad Team, Office Bearers of the Trade Bodies of Sialkot, Officials of the district Government, representative of local NGOs, industrialists/employers, teachers, parents of the students, community members, representatives of print and electronic media, etc. participated to witness the final matches and encourage the children.

UNICEF Team and other guests were inspired to see the confidence among the children and turning point in the life of out-of-school/working children of the past. They appreciated the efforts of CSDO team to achieve the set objective of the project. Office Bearers of CSDO and the Sialkot Chamber and EDO-Community Development thanked UNICEF for their contribution towards the protection of children and adolescents in Sialkot. Trophies and prizes were awarded to the winning teams. UNICEF team also distributed special shirts and caps with UNICEF logo to the winning teams of girls and boys.

CELEBRATION OF WORLD DAY AGAINST CHILD LABOUR 2011, and UNIVERSAL CHILDREN'S DAY 2010 AND 2011

Every year, CSDO commemorates World Day against Child Labour and Universal Children's Day to raise awareness on Child Rights Convention and provide an opportunity to destitute children to raise their voice on their needs and issues. During the reporting period, these events were held as per following dates and venues:

#	Event	Date	Venue	Number of children participated
1	Universal Children's Day 2010	29 November, 2010	Anwar Club Sialkot	400
2	World Day Against Child Labor (WDACL) 2011	14 June, 2011	Rehmat Marriage Hall Sialkot.	425
3	Universal Children's Day 2011	19 November, 2011	Anwar Club Sialkot.	430



Representatives of UNICEF, parliamentarians, Office Bearers of the Sialkot Chamber of Commerce & Industry and CSDO, District Coordination Officer (DCO) Sialkot and other concerned Government departments (Social Welfare, Community Development, Labour, Education, and Literacy), officials of NGOs, industrialists, teachers, parents of the students, and members of the community based child protection committees, representatives of media, etc. participated in the above-mentioned events.

Children participated in various competitions i.e. hamad, naat, mili nagma, national songs, dramas, tableaux, speeches on the importance of education, etc.

Special dialogues among the students of Talim-ul-Amal Centers, Business Community and Government officials were initiated, which were very inspiring for the participants. During the dialogue, working and out-of-school children of the past raised various questions to the employers and Government officials for the protection of their rights. The Government officials and employers while responding to the questions assured their full support to protect the child rights and fulfill their needs. The guests delivered speeches to encourage the children and distributed prizes to the winners.

CAPACITY BUILDING OF PEER EDUCATORS AND TEACHERS

Life skills are important because they give children and young people more control to improve their lives. It promotes positive outlook and healthy behavior. The training of 181 (girls 90, boys 91) peer educators was conducted in three groups. The training covered various child protection issues and life skills: problem solving, decision making, self-awareness, communication, creative thinking, critical thinking, empathy, stress management, interpersonal relationships,

and coping with emotions. These peer educators have served as trainers to further train at least 10 peer educators each, thus creating a strong team of 1810 peer educators. 18 teachers have also been provided Life Skills training.



RAPID ASSESSMENT CARRIED FOR FUTURE INTERVENTIONS

Under PCA 2011, CSDO has carried out rapid assessment in the potential 25 locations of out-of-school children in district-Sialkot. As per findings of the assessment, around 2,000 new out-of-school children have identified for possible future intervention. CSDO needs support of the potential donors to provide free of cost education to these 2,000 deserving children.

INTERACTIVE THEATER TRAINING

An interactive theater training of children and social organizers was conducted by the consultant organization "Interactive Resource Center" on 4 -14 May 2011 in Sialkot. Total ten children of TACs and two Social Organizers of CSDO were trained. The stage play covers various child protection issues like birth registration, importance of education, early marriages, hazards of Child Labor, etc.



INTERACTIVE STREET THEATERS BY THE CHILDREN

Interactive theater is an excellent tool to sensitize the community on their real issues related to children. The trained group of children and Social Organizers of CSDO performed interactive theaters at all 18 TACs to raise awareness on UNCRC and child protection issues. The youngsters gave sterling performances, during which CSDO team fully involved the community and children; raising and discussing awareness on child protection issues. It has been an excellent experience. Through this activity, more than **2,500** children and community members have been sensitized and motivated to address CP issues.



DEVELOPMENT OF PROJECT DOCUMENTARY:

A video documentary of the project has also been developed to highlight the achievements of the project and create awareness among the stakeholders. This documentary is being used to highlight the project as a successful model.

DONORS' CONFERENCE:

A donors' conference was held on 21st December, 2011 at the Sialkot Chamber of Commerce & Industry with the following key objectives:-

- Promote child rights in the targeted project area to support the marginalized children.
- Explore possibilities for Public Private Partnership to ensure sustainability of the project.
- Fund raising to initiate Child/School Sponsor Program.
- Create an Endowment Fund for the protection of marginalized working and out-of-school children.
- Highlight the project as a successful model and discuss its expansion in other needy areas.

Child Protection Officer UNICEF Lahore, Deputy Director SWD Punjab, Monitoring and Evaluation Expert Literacy Department Punjab, Office Bearers of CSDO, Officials of Government Department, local Philanthropist, representatives of media, and few Children of Talim-ul-Amal Centers attended the Conference.

The Director, Education Voucher Scheme (EVS) of the Punjab Education Foundation (PEF) assured that PEF would extend every possible support to provide educational support to the students of TACs.

The representative of the Punjab Literacy and NFBE department also assured that they would extend possible support to CSDO. While appreciating the efforts of CSDO and UNICEF in Sialkot, he stated that the Punjab Literacy Department would devise its future strategy regarding literacy centers in light of the successful model of TACs.

Local and international philanthropists and industrialists adopted five schools and 74 children to provide them free of cost education. Presently, they have assured financial support for one year.

Detail of these donors is tabulated below:

#	Name	Firm Name	Sponsor	
			Center	No of Children
1	Dr. Khuuram Anwar Khawaja	M/s: Anwar Khawaja Industries	1	-
2	Mr. Osama Khawaja, Mrs. Farida Khawaja and Mrs. Nadira Khawaja	C/o: Ms. Anita Khawaja	1	-
3	Mr. Qaiser Iqbal Baryar	M/s: Talon Sports (Pvt.) Ltd.	1	-
4	Sheikh Abdul Majid , District Governor Lions Club, (on behalf of Lions Club)	M/s: Lions Club, Sialkot	1	-
5	Syed Munawar Hussain Gillani	M/s: Loards Travel & Tour, Demark.	1	-
6	Khawaja Zakauddin	M/s: Capital Sports Corp. (Pvt.) Ltd.	-	30
7	Shaikh Muhammad Yunas Ratra	M/s: Ratra Trading Co. (Pvt.) Ltd.	-	10
8	Mr. Hassan Ali Bhatti	M/s: Zulfiqar Brothers (Pvt.) Ltd.	-	10
9	Sheikh Adnan Sarwar Kapoor	M/s: Sports De Adnan	-	5
10	Mr. Zia ud Din Sheikh	M/s: Astra Sports (Pvt.) Ltd.	-	5
11	Mr. Zafar Iqbal Geoffrey	M/s: M.H. Geoffrey & Co.	-	4
12	Ms. Anita Khawaja	SAHEP	-	10
Total			5	74
13	Mr. Usman Arif Sheikh	M/s: Zia Sports (Pvt.) Ltd.	Donated 100 winter jackets for students of TACs	

SUPPLIES RECEIVED FROM UNICEF UNDER PCA 2010 AND 2011

Under Project Cooperation Agreement 2010 and 2011, CSDO has received below-mentioned supplies from UNICEF. This support has further improved the capacity of CSDO. Free of cost, uniform, school bags, books and stationery have been provided to eighteen hundred children of Talim-ul-Amal Centers. Poor children and their families are very appreciative and thankful to CSDO and UNICEF for providing educational support to them.

Sr. No.	Item	Quantity
01	Desks for 1800 children	1800 Desks
02	Uniform for 2200 children including shoes, sweater and socks	2,200 sets
03	Books for TACs children (Azaan package Urdu and English for 1450 children and Punjab text books foe 2000 children)	1450 sets Azaan package and 2000 Sets Punjab Text Books
04	School Bags for children	1600
05	Black Boards with Stands	46
06	18 Stationery Kits for TACs	18 kits
07	Water Coolers and Glass for TACs	10 Water Coolers and 100 Glass
08	Celling Fans for TACs	30
09	Mats for leaners of vocational skills centers	20
10	Office Tables for Teachers of TACs	10
11	Visitor Chairs (60 for TACs and 29 for project office)	89
12	Steel Almarah's for new TACs	10
13	Mega Phones	2
14	Air-conditions (Split) for Project Office	2
15	Wall Clock (18 for TACs, 2 for Field Office)	20
16	Exhaust fans for 18 TACs	18
17	Fax machine	1
18	Mini Note Book	1
19	LCD for main office	1
20	Multi Media Screen	1
21	Electric fan heater	2
22	IEC Material	NA
23	Digital Still Shot Camera	1
24	Joyful teaching kits for teachers	18

ADDENDUM TO PCA 2011 OF CHILD AND ADOLESCENTS PROTECTION PROJECT

20th November, 2011 to 20th February, 2012

PURPOSE

CSDO signed the addendum with UNICEF to have collaboration with Social Welfare Department to expand the model of Sanatzar in the outskirts of Sialkot where needy people could not access such services due to long distance and expense. Keeping in view sustainability of the project, CSDO implemented the project through public private partnership.

OBJECTIVES OF THE ADDENDUM TO THE CAP PROJECT WERE:

1. Need Assessment for way forward
2. Community Mobilization and Awareness Raising
3. Advance Vocational Skill to 100 (above 14 years adolescents and less empoweredwomen) and capacity building of Sanatzar, SWD, Sialkot
4. Develop linkages of deserving women with the employers to provide them jobs.
5. Participation and empowerment of youth.

NEED ASSESSMENT FOR WAY FORWARD

With the mutual consensus of UNICEF, CSDO and Social Welfare Department, funds for the “Need Assessment for Way Forward” were reprogrammed for continuation of 18 formal/non-formal education schools till 31st March 2012. With this support, 931 students of the said schools appeared in annual exam 2012. Eight hundred eighty four (884) children out of 931 were promoted to the next classes.

COMMUNITY MOBILIZATION AND AWARENESS RAISING

Through social mobilization, four community committees (female), each consisting of around 10 to 15 influential women, were formed at four selected new project areas for the identification of deserving adolescents and women for skill training. The Community provided free of cost space to establish skill centres at Village Bhoth and Kotli Loharan.



ADVANCE VOCATIONAL SKILL

Demand driven skill training was provided to 106, girls above 14 years, adolescents, and poor women in order to have a better living through utilizing their skills. The following trades were chosen in consultation with the Social Welfare Department Sialkot and community:

1. Industrial Stitching at Sanatzar and Women Development Center Pasrur of SWD Sialkot.
2. Beautician at village Bhoth.
3. Fine Arts at village Kotli Loharan.

The trained adolescents were linked with the local relevant potential industry for availing jobs. Six adolescents / women started their own small enterprises. The trained women have also been linked with the interest free micro-credit providing agency i.e. Khud Kifalat Rozgar Trust, Sialkot.



AWARD CEREMONY

In order to award certificates to the learners of vocational skill centers and highlight achievement of the project, award ceremony was held on 19th February, 2012 at Hotel One Sialkot. Around 175 persons including Director General and Dy. Director SWD Punjab, higher officials of the concerned departments, few members of provincial assembly, district administration, prominent potential employers, key stakeholders of the project, representative of media and learners of the skill centers attended the event.

While appreciating joint efforts of UNICEF, CSDO and SWD, the local industrialists offered jobs to the trained girls and women in their enterprises. The Director General SWD Punjab assured that the SWD would sustain this project after ending UNICEF funding and replicate the same successful model in other parts of the province.

The parliamentarians and other speakers of the event highly appreciated achievements of the Child & Adolescent Protection Project and emphasized that an important project directly benefitting the marginalized section of the society must be continued.



SUPPLIES PURCHASED UNDER THE ADDENDUM AND PROVIDED TO SANATZAR OF SOCIAL WELFARE DEPARTMENT, SIALKOT.

A procurement committee comprising of SWD, UNICEF and CSDO was formed to procure supplies under the Addendum. Under this addendum, the following supplies were provided to the SWD Sialkot to enhance capacity of the Sanatzar:

#	Item	Specifications/ Detail	Qty	Remarks
1	Industrial Stitching Machines	New Over Lock Machine with stand	2	For Sanatzar of SWD, Sialkot
		New Four Needle Elastic Machine with stand	2	One for Sanatzar of SWD, Sialkot and one for WDC, Pasrur
		New Single Needle Machine with stand	2	One for Sanatzar of SWD, Sialkot and one for WDC, Pasrur
2	Embroidery Machine	New Model Number LZ-271, Complete fitting with stand	1	For Sanatzar of SWD, Sialkot
3	Office Chairs	Standard size 5 pod, low back revolving chair	4	One for Sanatzar of SWD Sialkot, one for WDC Pasrur, one for Bhoth centre and one for Kotli Loharan centre.
4	Stools	Standard size stools of steel structure with upholstered top	30	Fifteen for Sanatzar of SWD, Sialkot and fifteen for WDC, Pasrur
5	Mats	Machine woven acrylic material 12ft x 12ft	4	Two for Bhoth Centre and two for Kotli Loharan
6	Steel Elmira's	Standard size made up of 22 Gauge MS Steel Sheets, powder coated.	2	One for Sanatzar of Social Welfare Department, Sialkot and one for Women Development Centre, Pasrur

As per agreement with UNICEF, the above-mentioned supplies shall be the property of Sanatzar Sialkot of Social Welfare Department, Government of Punjab.

MONITORING

The Project Committee and dedicated team of professionals hired under the project have been monitoring the project activities on regular basis. In addition, local community based child protection committees, established under the project, have been monitoring the activities of TACs and violation of child rights in their respective areas.

Child & Adolescent Protection Project has been very successful. It has received massive public appreciation. UNICEF funded this project from May 2009 to March 2012.



6.2 CONTINUITY OF CAP PROJECT THROUGH PUBLIC PRIVATE PARTNERSHIP BETWEEN CSDO AND PEF May 2012 to April 2014

From April 2012, the education component of the Child & Adolescent Protection Project is being continued through Public Private Partnership between CSDO and the Punjab Education Foundation (PEF), and with the support of local & international philanthropists. Under its Education Voucher Scheme, PEF is providing Rs.400/- per child per month to CSDO on account of fee of the regular students. Presently, more than 1500 underprivileged, working, junk collector children of gypsy families and out-of-school children are getting free of cost education in 17 "CSDO School System" from class 1 to 9.

There is potential to cover a large number of such children and adolescents, raise awareness, enhance skills, and income generation. For this, CSDO requires generous financial support of the donors.

6.3 INCLUSIVE EDUCATION PROJECT IN SIALKOT

A JOINT PROJECT OF PWTD AND CSDO (March 2012 to February 2014)

CSDO signed this project with Punjab Welfare Trust for the Disabled (PWTD) on 1st March, 2012 to address special needs of special children through inclusive education. Duration of this project is two years. Inclusive education recognizes that all children are different and each learns at a different pace. All children have an equal right to education no matter what their background or ability. Schools and teachers need to adapt and change to accommodate all children with different learning needs.

Currently, the project is being implemented in 11 schools of CSDO. Special children and normal children sit together in same classroom to promote harmonization and understanding among them.

BENEFITS OF THE PROJECT

- Special children become more self-confident and develop greater self-esteem and they
- learn to interact actively with their classmates and teachers and improve their communication skills.
- Parents feel relieved as their stress is shared.
- Community realizes the limitations of special children and provides services accordingly to make them fruitful citizen.
- Normal Children begin to accept each other for their human worth.

So far, key achievements of the project are as follows:

- As per set target, 200 special children have been identified and registered under the project to provide them inclusive education.
- Psycho-social support is being provided to all the selected children to mainstream them into regular education.
- A Psychologist and 20 volunteer teachers hired under the project have been provided training on inclusive education.
- Parent teacher meetings are held on regular basis to orientate them on project activities and their role.
- Special/recreational events for the children are organized at the schools.
- Professional team of PWTD and CSDO has been monitoring and evaluating the project activities.

6.4 SOCCERBALL PROJECT - CHILD LABOUR ELIMINATION PROGRAMME (CLEP)

In order to sustain a well-known and role model “Sialkot Soccer Ball Project”, two autonomous institutions, IMAC and CSDO, have been constituted. IMAC looks after workplace monitoring component of the project and CSDO proactively deals with social and child labour related issues. Membership of CSDO is mandatory for all Soccer Ball manufacturers participating in Child Labour Elimination Programme (CLEP). For managing the project, CSDO provides services as follow:

- Providing full secretarial support to the Sialkot Chamber of Commerce & Industry in handling the project.
- Maintaining very good liaison with the companies participating in CLEP, SCCI, IMAC, WFSGI, and other stakeholders to manage matters relating the project.
- Providing front desk services to Soccer ball Manufacturers desirous to join the Child Labour Elimination Programme (CLEP).
- Designing an advertisement representing all CLEP member firms to publish in the yearly International Handbook of the World Federation of the Sporting Goods Industry (WFSGI), Switzerland.
- Addressing online concerns of different stakeholders regarding the Child Labour Elimination Programme (CLEP).

- Arranging meetings/group discussions of the Soccer ball manufacturers participating in CLEP (issuance notice of meetings, drafting and circulation of minutes of meeting, etc).
- Cancellation of membership of the non-compliant members of CLEP.
- Facilitating in arranging foreign delegation related to Child Labour and other social issues.
- Addressing media issues related to CLEP.
- Facilitation to SCCI in managing Child Labour Fund (CLF) by:-

- Regularly maintaining CLF Database
- Sending reminders to CLEP member Soccerball manufacturers for recovery of pro-rata contribution and other dues towards CLEP.
- Follow-up and reporting to the Trade Development Authority of Pakistan (TDAP) to ensure their financial commitments for the continuity of the CLEP.



6.5 CORPORATE SOCIAL RESPONSIBILITY (CSR)

CSDO has been playing an important role to promote socially responsible entrepreneur and citizenship. As part of their CSR, the industrialist members of CSDO have rendered volunteer services and contributed financially to provide free of cost education, skill training, and playing facilities to the deprived children and youth of the selected project areas of CSDO in Sialkot, Gujranwala and Narowal. The detail of financial contribution received from the companies and individuals has already mentioned above in the report. The prominent women entrepreneurs of the city have also been supporting CSDO for the protection of children.

CSDO has been facilitating SCCI, EFP, FPCCI and other concerned national & international organizations in organizing their seminars, training and meetings on the CSR.

CAPACITY BUILDING OF CSDO STAFF

In order to build capacity of the staff and deliver better services to the members, CSDO staff is provided the opportunity to participate in national and international level training organized by various organizations from time to time.

We are thankful to Sheikh Abdul Waheed Sandal Member of the Managing Committee EFP & VP FPCCI, Mr. Naeem Anwar Qureshi President SCCI and Haji Muhammad Javed President EFP for nominating the Project Manager CSDO (Mr. Ijaz Ahmed) to attend a scholarship program on Industrial Relations and Human Resource Management (IR & HRM) organized by HIDA/AOTS on 25 June - 6 July 2012 in Japan.

6.6 SECRETARIAL SUPPORT TO SIALKOT SOCCER PROMOTION BOARD (SSPB)

As part of their Corporate Social Responsibility, the business community of Sialkot especially major Soccer ball manufacturers have established Sialkot Soccer Promotion Board to promote the game at broader spectrum. CSDO has been providing overall secretarial support to the Board since its establishment (Year 2009).

Achievements of the Board from July 2010 to June 2012

1. Up-graded Football Grounds and Enhanced Playing Facilities:
 - Cantonment Board Ground, Sialkot-Cantt
 - Government Jinnah Islamia College, Sialkot.
2. Football Kits and material provided to 80 players and officials.
3. Organized Football Tournaments and Championships:

DCO CUP 2010-2011: DCO Cup jointly sponsored by the **District Government** and **SSPB** was arranged from 16-08-2010 to 20-09-2010 at **Govt. Jinnah Islamia College Ground** and **CANTONMENT BOARD GROUND** Sialkot-Cantt. Forty five (45) teams/clubs participated in this tournament. Shields/trophies were awarded to the winner & runners up teams.

Under-18 FOOTBALL TOURNAMENT sponsored by SSPB was held from 07-11-10 to 14-11-10 at DFA – Cantonment Football Ground, Sialkot. Sixteen (16) teams/clubs participated in the tournament. **M/s: Kapur (Pvt.) Ltd.** sponsored Track Suites for winner and runners up teams. SSPB awarded trophies and cash prizes.

DISTRICT PREMIUM LEAGUE 2010-2011 sponsored by SSPB A & B DIVISIONS under District Premium League held from January to March 2011 at Cantonment Ground Sialkot-Cantt. Forty five (45) registered teams/clubs participated. Cash Prizes, trophies awarded to the winner & runners up teams.

1st ALL PUNJAB SCCI FOOTBALL CHALLENGE CUP 2011-2012 sponsored by SSPB held from March to April 2012 at Govt. Jinnah Efficiency High School Cantt-Sialkot. Sixteen team/clubs of 8 districts (Sialkot, Gujrat, Islamabad, Multan, Gujranwala, Lahore, Rawalpindi, Mandi Bawaldin and Narowal) participated in the Challenge Cup. Around 800 persons including DPO Sialkot, Higher Officials of other Departments of the Government, prominent industrialists, media, students, teachers, etc. participated to witness the final match and encourage the players. Cash prizes and trophies were awarded to the winner & runners up teams.

Training/coaching programme for 18 coaches, referees and team managers was conducted in April 2011.

Design of stage cum changing room of the Cantonment Board Ground has been approved by Cantonment Board, Sialkot.



6.7 LIAISON WITH KHUD KIFALAT ROZGAR TRUST, SIALKOT

Under the umbrella of SCCI, the business community of Sialkot has established “Khud-Kifalat Rozgar Trust Sialkot” with the objective to increase self-employment opportunities by providing interest free loan to the deserving people. During its initial stages, CSDO voluntarily provided secretarial and monitoring support to the Trust. Now, the Trust has hired its own staff and is working independently. CSDO is maintaining good liaison with Trust to support the deserving persons.

6.8 COMMON DATABASE

CSDO has maintained common database to facilitate the members and visitors. This is a comprehensive database, which contains the following information:-

- Education Management Information System (EMIS)
- Health Management Information System (HMIS)
- Child Labour Management Information System (CLMIS)
- District level Directory

6.9 OFFERING INTERNSHIPS TO CAREER BEGINNERS

Fresh graduates and master degree holders require a platform and training to start their carrier. In this regard, CSDO continues to provide internship opportunities to students and volunteers both male and female to help them stand on their own by acquiring necessary work experience in the social development sector with CSDO. Presently, three students of famous Universities i.e. International Islamic University Islamabad and Gift University Gujranwala are getting internship with CSDO, which shows credibility of the organization. Names of the interneers are as follows:

1. Ms. Ayesha Naseer, International Islamic University, Islamabad
2. Ms. Sumbel Raheel, Gift University, Gujranwala
3. Mr. Adeel Akram, Gift University, Gujranwala

6.10 PRESIDENT’S EXCELLENCE AWARD

Undoubtedly everybody performed his/her due role well, I found exemplary devotion of some of the Office Bearers/Executive Body Members in managing projects of CSDO and providing services to the members: I am pleased to mention names of recipients of the President’s Award of Excellence:-

1. MR. NAEEM ANWAR QURESHI Chief Patron CSDO/President, SCCI	4. MIR FAROOQ MEYER Vice President, CSDO
2. KHAWAJA ZAKAUDDIN Former President, CSDO	5. MR. MAJID RAZA BHUTTA General Secretary, CSDO
3. MAJOR (R) MANSOOR AHMAD Senior Vice President, CSDO	6. DR. MARRIAM NOUMAN Joint Secretary, CSDO
7. SHEIKH ABDUL MAJID Finance Secretary, CSDO	

I greatly appreciate hard and team work put in by all staff members of CSDO without which we could not have achieved the desired results. I am happy to mention the names of the staff members who are recipient of President’s Award of Excellence:

1. MR. IJAZ AHMED Project Manager	4. MS. HINA SHAHZADI Education Officer
2. MR. RAUF ILYAS Dy. Project Manager/IT Officer	5. Mr. Grephe Christopher Education Officer
3. MS. AMMARA NASEER Deputy Project Coordinator	6. Mr. M. Ashfaq Bhutta Psychologist

Health and education for the Pakistani children is the key responsibility of the state. The business community of Sialkot has been doing a lot to provide free of cost education to the needy children and supporting many other social development projects, which shows seriousness and positive mindset of the industrialists of Sialkot towards CSR. I would request the Government and the business community of Sialkot to provide maximum support to CSDO and its projects for the welfare of needy children and community.

Worthy members, many thanks again for giving me chance to work on your behalf.

God bless you all
God bless Pakistan

SHAIKH MUHAMMAD YUNAS RATRA
President

6.11 VISITORS' REMARKS

The efforts and initiatives of CSDO as well as the Chamber are highly appreciated. It was wonderful to see the smiles on the Children's faces and to hear them and for their rights and to be able to express their feelings.

I wish CSDO and the Children success.

SHAGUFTA BHATTI

Child Protection Specialist
UNICEF – LAHORE.
29th November, 2010

Witnessed Children Participation through Football match for girls and boys both, where children from Schools, working and from nomad families were seen participating collectively. Excellent work, Project is making impact in the areas of intervention. SCCI's contribution is exemplary to meet their Social Responsibilities.

Good Luck for the Project & Team.

MANNAN RANA

Child Protection Specialist
UNICEF – ISLAMABAD.
29th December, 2010

A very impressive event and best example of CSDO credibility and hard work to exhibit theory of development and social work in particular.

Excellent model, well done, keep it up.

AFSHAN TEHSEEN

Child Protection Officer
UNICEF – LAHORE.
21st December, 2011

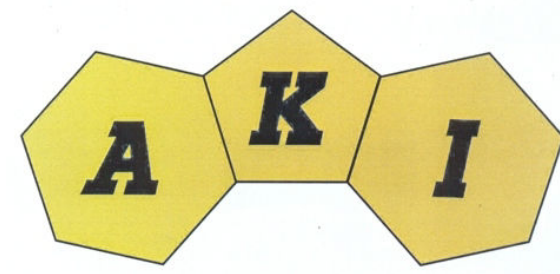
A very good initiative by CSDO to include Corporate Sector specially Chamber of Commerce and other philanthropists for the sustainability of the Centers for Children. Hope this will make a difference in especially the Child Protection and development project.

I wish a very nice future of CSDO.

IRSHAD WAHEED

Deputy District / Project Coordinator
CRP - UNICEF
21st December, 2011

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7. CSDO Election 2010-2012

7.1 OFFICE BEARERS



Shaikh Muhammad Yunas Ratra
President



Major (R) Mansoor Ahmad
Senior Vice President



Mir Farooq Meyer
Vice President



Majid Raza Bhutta
General Secretary



Dr. Marriam Nouman
Joint Secretary



Sh. Abdul Majid
Finance Secretary



Faisal Mehmood Khan
Press Secretary

7.2 EXECUTIVE BODY MEMBERS



Sh. Tahir Majid Kapur



Dr. Khurram Anwar Khawaja



Khawaja Masud Akhtar



Arshad Latif Butt



Dr. Nouman Idris Butt



Sheikh Abdul Waheed Sandal



Arif Mehmood Shiekh



Pervaiz Iqbal Soni

8. CSDO Staff Team

Administration Staff



Ijaz Ahmed
Project Manager



Rauf Ilyas
Deputy Project Manager / IT Officer



Ammara Naseer
Deputy Project Coordinator

Field Staff



Muhammad Ashfaq Bhutta
Psychologist



Grephen Christopher
Education Officer



Hina Shahzadi
Education Officer



Madiha Khalid
Education Officer

Support Staff



Muhammad Imtiaz
Office Boy



Pervaiz Baig
Driver

9. Organizational Profile

Establishment

The Child & Social Development Organization (CSDO) was established to sustain the social component of the Sialkot Soccer Ball Project i.e. Child Labour Elimination Programme from the Soccerball Industry of Sialkot. The then, Secretary General of World Federation of the Sporting Goods Industry (WFSGI) inaugurated CSDO on 8th May, 2000. In the beginning, it was set up as a "Child Labour Cell" in the Sialkot Chamber of Commerce & Industry (SCCI). Later its name was changed into "Child and Social Development Programme". All the key partners of the Soccer Ball Project (Atlanta Agreement) i.e. ILO, UNICEF, SCCI, SCF-UK, etc. contributed in its development through technical and financial assistance. UNICEF and ILO-IPEC intended to strengthen the technical capacities of CSDP. Therefore, CSDP got itself registered as an independent NGO under the Voluntary Social Welfare Agencies Ordinance 1961 (XLV) of Pakistan. In this process its name was changed from CSDP to CSDO (Child & Social development Organization).

Since its inception, CSDO has been implementing various projects in collaboration with UN agencies such as UNICEF, ILO-IPEC, etc. for the protection of children and social development. CSDO has maintained very close liaisons with the SCCI, Soccerball manufacturers participating in Child Labour Elimination Programme, Line Departments, and National & International agencies working in similar direction.

Mission Statement

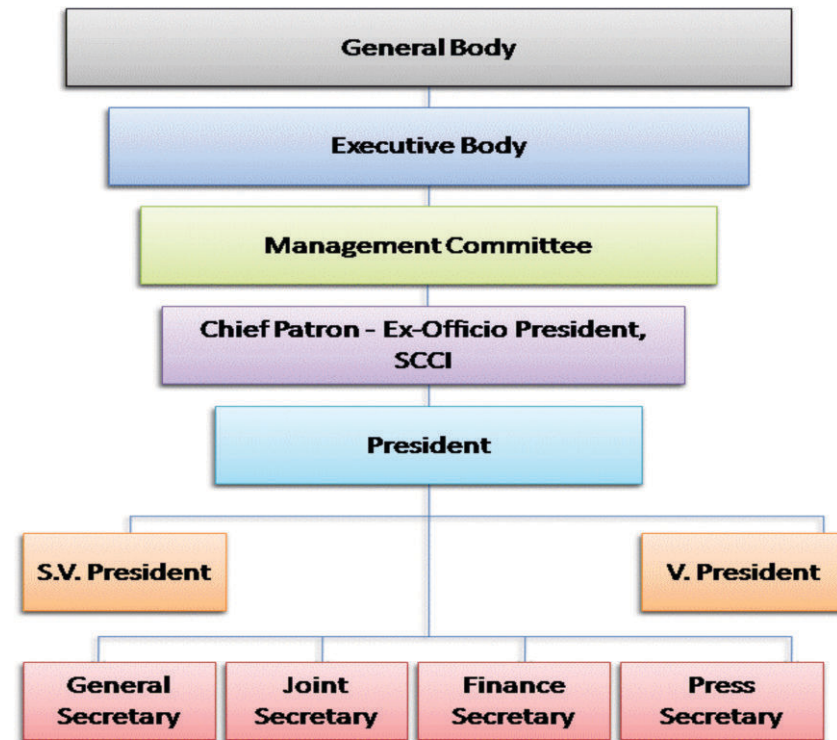
The mission of CSDO is to act as a proactive 'Social Arm' of the Sialkot Chamber of Commerce & Industry (SCCI), for addressing the Corporate Social Responsibility issues. Mainly focusing on:-

- **Child Labour free Sialkot**
- **To Promote Socially Responsible Entrepreneurship in Sialkot**

Objectives

- **Child Welfare**
- **Women Welfare**
- **Youth Welfare**
- **Social Education**
- **Coordination amongst Social Welfare Agencies**

Organization Structure



Office Bearers

- Elected by the Executive Body for a two year term.
- 1) President 2) Senior Vice President 3) Vice President 4) General Secretary
- 5) Joint Secretary 6) Finance Secretary 7) Press Secretary

Executive Body

- Elected by the General Body for a two year term.

Management Committee

- Formed by the Executive Body to manage day-to-day affairs of the organization. The Management Committee is comprised of President, General Secretary, and Finance Secretary.

Secretariat

- The administrative affairs of CSDO are handled by the Project Manager.

Project Committees

- Formed by the Management Committee to manage matters to coordinate, monitor and manage matters related to the projects.

Members

- Currently, CSDO has 126 members representing various export oriented industries. Most of them are Soccer ball manufacturers participating in the Child Labour Elimination Programme.

Classes of Membership

- Life Membership
- Ordinary Membership
- Honorary Membership

10. List of General Body Members of CSDO as on 30-06-2012

#	NAME	FIRM/ORG./ADDRESS	TYPE OF MEMBERSHIP
1	KHAWAJA ZAKAUDDIN	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
2	MIAN NAEEM JAVED	SUBLIME SPORTS (PVT.) LTD.	LIFE MEMBER
3	MR. NAVID IQBAL SHEIKH	DAIKO ENT. (PVT.) LTD.	LIFE MEMBER
4	MR. ARSHAD LATIF BUTT	MATRIX INTECH	LIFE MEMBER
5	SHAIKH MUHAMMAD YUNAS RATRA	RATRA TRADING CO. (PVT.) LTD.	LIFE MEMBER
6	MR. ZAIN UL HASSAN SHABBIR	STAR PAK (PVT.) LTD.	LIFE MEMBER
7	DR. KHURRAM ANWAR KHAWAJA	ANWAR KHAWAJA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
8	MR. MUHAMMAD SALEEM BARYAR	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
9	MR. SHAKUT JAVID SIDDIQUI	FASIAL JUNIOR MODEL SCHOOL, SHAHAB PURA, ROAD, SIALKOT	LIFE MEMBER
10	MR. GHAZANFAR ALI SHABBIR	ALI TRADING COMPANY (PVT.) LTD.	LIFE MEMBER
11	MR. ABDUL GHAFOOR	TOWNE BROTHERS (PVT.) LTD.	LIFE MEMBER
12	KHAWAJA MASUD AKHTAR	FORWARD SPORTS (PVT.) LTD.	LIFE MEMBER
13	MR. JARAR HUSSAIN AWAN	AWAN SPORTS (PVT.) LTD.	LIFE MEMBER
14	MR. MUHAMMAD ZUBAIR AGHA	GRIPPER SPORTS (PVT.) LTD.	LIFE MEMBER
15	MAJOR (R) MANSOOR AHMED	TEMPO ENTERPRISES (PVT.) LTD.	LIFE MEMBER
16	MR. RIAZUDDIN SHEIKH	COMET SPORTS (PVT.) LTD.	LIFE MEMBER
17	MR. KHURRAM BADAR ALAM	DARA ARIAN, SIALKOT (NCHD)	ORDINARY MEMBER
18	MR. ABDUL WAHID MIRZA	MEDICAL DEVICES (PVT.) LTD.	LIFE MEMBER
19	MR. M. AMMAR FAISAL AL ASSAD	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
20	DR. NOUMAN IDRIS BUTT	MUTA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
21	MIR MUHAMMAD DAOOD	J.S.D SPORTS (PVT.) LTD.	LIFE MEMBER
22	MR. AHSAN NAEEM	VISION TECHNOLOGIES CORP. (PVT.) LTD.	LIFE MEMBER
23	MR. MAJID RAZA BHUTTA	FIRCOS INDUSTRIES (PVT.) LTD.	LIFE MEMBER
24	MR. SHAFIQ UR RAHMAN	WOLPLUS INCORPORATION	LIFE MEMBER
25	MIR FAROOQ MEYER	MEYER & CO.	LIFE MEMBER
26	MIAN ABDUL SHAKOOR	H/NO. 8/385, NAI ABADI RANGPURA ROAD, SIALKOT.	LIFE MEMBER
27	RANA WAHEED MUKHTAR	EXBEX ENTERPRISES	LIFE MEMBER
28	SHEIKH TAHIR MAJID KAPUR	KAPUR (PVT.) LTD.	LIFE MEMBER
29	MR. FAISAL MAHMOOD KHAN	COZ INDUSTRIES.	LIFE MEMBER
30	SHEIKH EJAZ AHMED SONI	ALBERTA SPORTS (PVT.) LTD.	LIFE MEMBER
31	SHEIKH MUHAMMAD SAEED	RAPPORT INTERNATIONAL	ORDINARY MEMBER
32	MR. SOHAIL KHALID	EUREKA INDUSTRIES	LIFE MEMBER
33	MR. ASIF REHIM	PIONEER INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
34	MR. MUHAMMAD PERVEZ IQBAL SONI	REMINGATON SPORTS (PVT.) LTD.	LIFE MEMBER
35	PROF. SH. SAFDAR SUNDAL	PHEDRA INDUSTRIES (PVT.) LTD.	LIFE MEMBER

36	MR. GUL ZAMAN KHAN	ISHAN SPORTS	LIFE MEMBER
37	MR. QAISER IQBAL BARYAR	TALON SPORTS (PVT.) LTD.	LIFE MEMBER
38	SHEIKH PERVEZ IQBAL	RUMEL SPORTS (PVT.) LTD.	LIFE MEMBER
39	MR. FAIZAN HUMAYUN	ELSPORTS IPVT.) LTD.	LIFE MEMBER
40	KHAWAJA NAVEED AZAM	ASSAC SPORTS INDUSTIES (PVT.) LTD.	LIFE MEMBER
41	MR. ZULFIQAR ALI CH.	SHAFY SPORTS WEAR	LIFE MEMBER
42	MR. GHULAM MUSTAFA CH.	SHAFY SPORTS WEAR	LIFE MEMBER
43	MR. WASEEM SHAHBAZ LOODHI	SPORTZ UN-LIMITED	LIFE MEMBER
44	SH. ABDUL MAJID	BROMED SURGICAL (PVT.) LTD.	LIFE MEMBER
45	DR. SARFRAZ BASHIR	MEDICAL+ENGINEERS	LIFE MEMBER
46	MALIK M. ASHRAF	ORTHOMAX SURGICO	LIFE MEMBER
47	MR. AMJID BAIG	AAFZA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
48	MR. MAJID KHAN	IHSAN SPORTS	LIFE MEMBER
49	MR. SHAHID RAZA	MADRIGAL SPORTS (PVT.) LTD.	LIFE MEMBER
50	SYED ALI RAZA HUSSAIN	LEATHERWARE (PVT.) LTD.	LIFE MEMBER
51	MR. UMAR USMAN SANDAL	POKAL INDUSTRIES (PVT.) LTD.	LIFE MEMBER
52	MR. ZIA UR REHMAN CH.	FOX & ASSOCIATES	LIFE MEMBER
53	MALIK FAZAL ELAHI	GOLDEN BEE INDUSTRIES	LIFE MEMBER
54	SHEIKH MUHAMMAD ALI	G.A.F. CORP.	LIFE MEMBER
55	MR. SHAFQAT MEHMOOD	KHALID OVERSEAS CORP.	LIFE MEMBER
56	MR. FARHAN KHAWAJA	B.J. SPORTS (PVT.) LTD.	LIFE MEMBER
57	MR. ADNAN YOUSAF	YOUSAF NAWAB INTERNATIONAL CORP.	LIFE MEMBER
58	MR. NISAR AHMED	SOCCER PULS INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
59	MR. ARIF HUSSAIN	MUNDO SPORTS (PVT.) LTD.	LIFE MEMBER
60	MR. HAMEED RAMZAN HAFIZ	FINE GROUP INDUSTRIES	LIFE MEMBER
61	SHEIKH BABAR HUMAYUN	SPORTS VIEW	LIFE MEMBER
62	SHEIKH ARIF MAHMMOD	ZIA SPORTS (PVT.) LTD.	LIFE MEMBER
63	MR. ABDUL SALAM	REEMA GROUP OF COMPANIES	LIFE MEMBER
64	MR. SHAHZAD KASUR CHEEMA	RECTO SPORTS (PVT.) LTD.	LIFE MEMBER
65	MR. KHALID MAHMOOD GUNDRA	TAJMAHAL SPORTS (PVT.) LTD.	LIFE MEMBER
66	MR. MUHAMMAD AFZAL AWAN	CRAFTSMAN (PVT.) LTD.	LIFE MEMBER
67	MR. BILAL AFZAL KAPUR	KARAM INDUSTRIES (PVT.) LTD.	LIFE MEMBER
68	MR. USMAN KHALIL	TATA PAK INDUSTRIES	LIFE MEMBER
69	MR. NADEEM MEHMOOD	BALLON DE SPORTS (PVT.) LTD.	LIFE MEMBER
70	MR. MUHAMMAD SARWAR	MODESTY SPORTS (PVT.) LTD.	LIFE MEMBER

71	MR. SAEED UR REHMAN	REEMAXE INDUSTRIES (PVT.) LTD.	LIFE MEMBER
72	MR. YASIR SARWAR	YASIR INDUSTRIES	LIFE MEMBER
73	MR. ASIF MUNIR	KAMAPLA INDUSTRIES	LIFE MEMBER
74	MR. M. ARSHAD	EURROSOCCER INTERNATIONAL	LIFE MEMBER
75	MR. AMIR IQBAL	PROLINE CORP. (PVT.) LTD.	LIFE MEMBER
76	MR. AMIR IKRAM MALLHI	MALLHI SPORTS (PVT.) LTD.	LIFE MEMBER
77	MR. ABDUL SAMAD MALIK	FIRST AMERICAN CORP. (PVT.) LTD.	LIFE MEMBER
78	MR. IMTIAZ AHMED SH.	LASER SPORTS (PVT.) LTD.	LIFE MEMBER
79	SH. TANVEER ANWAR SONI	ALBERTA ENTERPRISES.	LIFE MEMBER
80	MR. JUNIAD KHALID KAPUR	ISRA SPORTS (PVT.) LTD.	LIFE MEMBER
81	MR. KHIZER REHMAN	SUNFLEX INDUSTRIES	LIFE MEMBER
82	KHAWAJA TAHIR SALEEM	AWARE SPORTS	LIFE MEMBER
83	SHEIKH ABDUL WAHEED SANDAL	GEM SPORTS CORP.	LIFE MEMBER
84	CH. RAZA MUNIR	SEMINAR INTERNATIONAL	LIFE MEMBER
85	SH. JAHANGIR IQBAL	SILVER STAR ENT.	LIFE MEMBER
86	MR. ZIA UD DIN SH.	ASTRA SPORTS ARTICLES	LIFE MEMBER
87	SHEIKH AMER MAJID KAPUR	AMK SPORTS	LIFE MEMBER
88	MR. NAZIR AHMED AWAN	AL-AWAN GENERAL TRADING CORP.	LIFE MEMBER
89	MR. AKHTAR M.KAPUR	KAPUR & COMPANY	LIFE MEMBER
90	MR. MUHAMMAD ISHAQ BUTT	MOHSAN TRADING CORP.	LIFE MEMBER
91	MR. HASSAN ALLI BHATTI	ZULFIKAR BROTHERS	LIFE MEMBER
92	MR. IFTIKHAR AHMED SOOFI	KABIR SPORTS (OVT.) LTD.	LIFE MEMBER
93	MR. MUHAMMAD ASLAM	ACLEIN SPORTS	LIFE MEMBER
94	MR. MUHAMMAD IBRAR LONE	RIFK INTERNATIONAL	LIFE MEMBER
95	MR. SARWAR HUSAIN	NEW IN INTERNATIONAL	LIFE MEMBER
96	SH. MUHAMMAD LIAQUAT	RETEC SPORTS ARTICLES	LIFE MEMBER
97	MR. WASEEN LODHI	BOLA GEMA	LIFE MEMBER
98	SH. NAEEM RAZA	OMIKA SPORTS	LIFE MEMBER
99	SHEIKH TARIQ SONI	H. SKILL SPORTS	LIFE MEMBER
100	RANA NASEER AHMED	RASCO IMPEX	LIFE MEMBER
101	MR. SHAHID RAZA	MATAAS SPORTS	LIFE MEMBER
102	MR. IJAZ MALIK	JAVTEX ENTERPRISES	LIFE MEMBER
103	MR. MOEED HUSSAIN	BROWNS ANGELO SPORTS (PVT.) LTD.	LIFE MEMBER

104	CH. ARIF IQBAL	NADIA INTERNATIONAL (PVT.) LTD.	LIFE MEMBER
105	MR. ASIM SHAFIQUE SULEHRIA	ASCO TRADERS	LIFE MEMBER
106	MR. EHSAN ELAHI	ATLAS SPORTS CO. (PVT.) LTD.	LIFE MEMBER
107	MR. KASHIF PERVAIZ	FORTA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
108	MR. BILAL RAZA	SETAS TRADERS	LIFE MEMBER
109	MR. KHALID MEHMOOD	SPACE AGE INTERNATIONAL	LIFE MEMBER
110	MR. MUHAMMAD ISHTIAQ LONE	LOFTY SPORTS (PVT.) LTD.	LIFE MEMBER
111	MS. MARIAM NOUMAN	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
112	MS. UZMA ZAKA	CAPITAL SPORTS CORP. (PVT.) LTD.	LIFE MEMBER
113	MUHAMMAD IQBAL	ESTRELLA INTERNATIONAL	LIFE MEMBER
114	MR. JAMIL HUSSAIN	MOLTEX SPORTING GOODS (PVT.) LTD.	LIFE MEMBER
115	MS. AYESHA USMAN	SUBLIME SOCCER (PVT.) LTD.	LIFE MEMBER
116	MRS. USMA JAMIL	TECHLAN INTERNATIONAL	LIFE MEMBER
117	MS. ANJUM MALIK	SIX A'S TRADERS GROUP	LIFE MEMBER
118	MR. QAISER BAIG	PAK FRANKLIN TRADERS	LIFE MEMBER
119	MR. HASNAIN IFTIKHAR CHEEMA	ORPHEUS ENTERPRISES (PVT.) LTD.	LIFE MEMBER
120	MS. KOKAB ARIF	ASTRA SPORTS ARTICLES	LIFE MEMBER
121	MIR OMER FAROOQ MEYER	AZKA SPORTS & LIESURES	LIFE MEMBER
122	MR. TOHEED AKHTAR	SESIL (PVT.) LTD.	LIFE MEMBER
123	MS. ANITA KHAWAJA	C/o: ANWAR KHAWAJA INDUSTRIES (PVT.) LTD.	LIFE MEMBER
124	MR. FAHEEM AHMED	WORTH SPORTS	LIFE MEMBER
125	MR. ADIL MEHMOOD	WINNERS INTERNATIONAL	LIFE MEMBER
126	MR. JAMIL-UR-REHMAN CH.	SAVIOUR INDUSTRIES	LIFE MEMBER

11. AUDITED FINANCIAL REPORTS OF CSDO FOR THE YEAR 2010 – 2012



FRANTS**F.R.A.N.T.S. & Co.**
Chartered Accountants**AUDITORS' REPORT TO THE MANAGEMENT COMMITTEE**

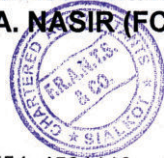
We have audited the annexed balance sheet of the **CHILD & SOCIAL DEVELOPMENT ORGANIZATION** as at June 30, 2011 and the related income and expenditure account together with the notes forming part thereof (here-in-after referred to as the financial statements for the year then ended). It is the responsibility of the management-committee to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of the **CHILD & SOCIAL DEVELOPMENT ORGAIZATION** as at June 30, 2011 and of its deficit for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Sialkot
September 27, 2011

Frants
F.R.A.N.T.S. & CO.
Chartered Accountants
Z. A. NASIR (FCA)



2nd Floor, Riaz Plaza, Paris Road, Sialkot. Tel: +92-52-4265194, 4589500, 4594754, 4591116
Fax: +92-52-4582809 E-mail: Sialkot@frants.pk Website: www.frants.pk

KARACHI | LAHORE | ISLAMABAD | PESHAWAR | MULTAN | KABUL

**FRANTS****CHILD AND SOCIAL DEVELOPMENT ORGANISATION
BALANCE SHEET AS ON 30TH JUNE 2011**

	Note	2011 (Rupees)	2010 (Rupees)
FUNDS AND LIABILITIES			
CAPITAL FUND	3	5,840,040	6,195,608
ILO-IPEC MINI ACTION PROGRAM	4	-	1,736
CHILD & ADOLESCENT PROTECTION PROJECT (CAPP)	5	789,818	389,817
FUND RECEIVED FROM UNICEF (IN-KIND)	6	1,594,774	1,782,104
CURRENT LIABILITIES			
CREDITORS, ACCRUED AND OTHER LIABILITIES	7	3,032,124	25,000
		<u>11,256,756</u>	<u>8,394,265</u>
PROPERTY AND ASSETS			
FIXED CAPITAL EXPENDITURE			
OPERATING FIXED ASSETS	8	2,573,002	2,895,217
LONG TERM SECURITY DEPOSIT			
		65,000	65,000
CURRENT ASSETS			
ADVANCES, DEPOSITS, AND OTHER RECEIVABLES	9	520,866	599,404
CASH IN HAND		378,865	127,071
CASH AT BANKS	10	7,719,023	4,707,573
		<u>8,618,754</u>	<u>5,434,048</u>
		<u>11,256,756</u>	<u>8,394,265</u>

The annexed notes form an integral part of these financial statements.

[Signature]
FINANCE SECRETARY

[Signature]
GENERAL SECRETARY

[Signature]
PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30TH JUNE 2011

INCOME

From Sialkot Chamber of Commerce & Industry
Membership and Certificate Fee
Profit on Fixed Deposit
Donations from local persons under CAPP
Other income

11

2011 (Rupees)	2010 (Rupees)
1,117,440	2,186,282
15,200	30,000
52,255	157,987
272,086	1,286,663
42,500	2,000
1,499,481	3,662,932

EXPENDITURES

Staff Salaries and benefits
Printing, stationery and publications
Communications & Utilities
Rent Rate & Taxes
Travelling and conveyance - Local
Repair and maintenance
POL for Vehicles
Insurance
Auditors' remuneration
Entertainment
Miscellaneous
Universal Children's & World Day against Child Labour
Delegation Cost and Gifts
Capacity Building of Staff
Annual renewal fee of website
Expense paid by CSDO under CAPP
Depreciation

11

866,355	1,061,909
121,795	36,728
43,718	45,033
-	97,839
1,600	49,840
108,387	185,568
42,915	136,755
62,809	43,827
25,000	25,000
33,663	129,241
25,768	68,141
71,450	80,535
45,537	-
5,000	12,000
3,998	-
214,169	289,132
182,886	216,445
1,855,049	2,477,993
(355,568)	1,184,939

(Deficit)/Surplus for the year transferred to Balance Sheet

The annexed notes form an integral part of these financial statements.

FINANCE SECRETARY

GENERAL SECRETARY

PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2011

1) THE COMPANY AND ITS OPERATIONS:

The Child and Social Development Organization (CSDO) was incorporated in Pakistan on 22ND July, 2002 under the Voluntary Social Agencies 1961. The main objects of the organization are 1) Child welfare, 2) Women welfare, 3) Youth welfare, 4) Social education and 4) Coordination amongst social welfare agencies.

2) SIGNIFICANT ACCOUNTING POLICIES:

Basis of operation:

These financial statements have been prepared, in all material respects, in accordance with the requirements of the Companies Ordinance, 1984 as applicable in Pakistan.

Accounting convention:

These financial statements have been prepared under the historical cost convention. The financial statements except for cash flow information have been prepared under the accrual basis of accountings.

Operating Fixed Assets and Depreciation:

Operating fixed assets, except land are stated at cost less accumulated depreciation. Cost of operating fixed assets consists of purchase and attributable costs in bringing the assets to their working conditions.

Depreciation on operating fixed assets is charged to income on reducing balance method so as to write off the historical cost of an asset over its estimated useful life at the rates given in the schedule of fixed assets annexed herewith. Depreciation on addition to assets is charged for full year in the year of purchase and none in the year of sale. Gain/Loss on disposal of fixed assets is reflected in income statement currently. Normal repairs and maintenance are charged to income as and when incurred. Major renewals and improvements capitalized.

Revenue Recognition:

Budget received from Sialkot Chamber of Commerce (SCCI) is recognized as income on cash basis.

Figures:

Figures have been rounded off to the nearest rupee.

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2011

	2011 (Rupees)	2010 (Rupees)
Cash flow from Operating Activities		
Surplus for the year	(355,568)	1,184,939
Adjustments for:		
Depreciation	182,886	216,445
Profit on deposits	(52,255)	(157,987)
Cash flow before Working Capital changes	130,631	58,458
	(224,938)	1,243,397
Working Capital Changes:		
Decrease/(Increase) in Advances, deposits, and other receivables	78,538	(338,673)
Increase in advances income	3,005,500	
Increase/Increase in accrued expenses	1,624	7,940
Total cash inflow from Working Capital changes	3,085,662	(330,733)
Net cash inflow from operating activities	2,860,724	912,664
Cash flow from Investing Activities		
Fixed Capital Expenditure	(50,000)	(166,625)
Sale proceeds from disposal of furniture	2,000	-
Long term security deposits	-	(65,000)
Net cash (outflow) from Investing activities	(48,000)	(231,625)
Cash flow from Financing Activities		
ILO-IPEC Mini Action Program	(1,736)	-
Child and Adolescent Protection Project (CAPP)	400,001	(3,818,146)
Profit on deposits	52,255	157,987
Net cash inflow from Investing activities	450,520	(3,660,159)
Net increase/(decrease) in cash and cash equivalents	3,263,244	(2,979,120)
Cash and cash equivalents at the beginning of the year	4,834,644	7,813,764
Cash and cash equivalents at the end of the year	8,097,888	4,834,644

The annexed notes form an integral part of these financial statements.

FINANCE SECRETARY

GENERAL SECRETARY

PRESIDENT

	2011 (Rupees)	2010 (Rupees)
3 CAPITAL FUND		
Balance brought forward from previous year	6,195,608	4,557,489
Prior year adjustment	-	453,180
Add: (Deficit)/Surplus for the year	(355,568)	1,184,939
	5,840,040	6,195,608
4 ILO-IPEC Mini Action Program		
Opening Balance	1,736	1,736
Less: Utilized during the year	(1,736)	-
Miscellaneous	-	-
Balance	-	1,736
5 Child and Adolescents Protection Project (CAPP)		
Opening Balance	389,817	4,207,963
Add: Contribution received during the year from UNICEF	10,336,425	5,120,166
Add: Loan taken from internal account of CSDO	750,000	150,000
Less: Amount Refunded to UNICEF	(406,387)	(371,642)
	11,069,855	9,106,487
LESS: UTILIZED DURING THE YEAR		
Meetings of the Technical Committee	25,500	26,113
Situation Analysis in Sialkot and its neighboring districts (Gujranwala and Narowal)	-	736,000
Memorandum of Understanding (MOU)	-	10,000
Development and Maintenance of Project Database	18,000	100,000
Talim-ul-Amal Centers/ Non-Formal Education Centers:	5.1 4,089,158	2,384,114
Community Mobilization and Awareness Raising:	5.2 2,405,024	2,488,287
Advance Vocational Skill	270,000	472,107
Psycho-social Need Assessment for Children	137,200	58,800
Mobilization of Private Sector	-	225,000
Participation and Empowerment of Children	581,144	316,790
Capacity Building of Peer Educators	32,050	94,000
Monitoring of Project Activities:	5.3 1,923,641	1,567,030
Capacity Building of Staff	42,869	88,429
Return of Loan to CSDO	750,000	150,000
Bank Charges	5,451	-
	10,280,037	8,716,670
Total		
Balance	789,818	389,817

5.1) Talim-ul-Amal Centers/ Non-Formal Education Centers:**2011
(Rupees)**

Teachers' training and Mid term assessment	182,742
Salary of teachers and sweepers	3,007,733
Salary of Psychologist	234,000
Rent of Centres	664,683
	4,089,158

5.2) Community Mobilization and Awareness Raising:

Salary of social organizers	904,800
POL and Maintenance of Vehicles and Bikes	398,325
Community Meetings and walks	228,061
Awareness raising through media	18,000
Consultant fee, boarding and travel	127,000
Banners, Stationery, Refreshments and fare charges for pick and drop of children	85,338
Conditional cash grant	643,500
	2,405,024

5.3) Monitoring of Project Activities:

Salary of Project Co-ordinator	500,999
Salary of Dy Project Co-ordinator, Driver and office assistant	555,000
Rent of Sub Office Ugoki	163,200
Utility bills	203,190
Allowances to staff (DSA, TA, Field Allowance)	192,200
Consumable Stationery material	157,230
Miscellaneous and Bank charges	151,822
	1,923,641

5.4) Bank Charges

Bank charges are incurred from the donations collected by CSDO on behalf of CAPP.

6 FUND RECEIVED FROM UNICEF (IN-KIND)

Fund Received From UNICEF (In-Kind)
Less: Depreciation during the year

2011 (Rupees)	2010 (Rupees)
1,782,104	1,992,782
187,330	210,678
1,594,774	1,782,104

7 CREDITORS, ACCRUED AND OTHER LIABILITIES

Accrued expenses
Funds received in advance (Unicef)

26,624	25,000
3,005,500	-
3,032,124	25,000

8 CHILD AND SOCIAL DEVELOPMENT ORGANISATION
SCHEDULE OF OPERATING FIXED ASSETS
AS AT JUNE 30, 2011

Sr. No	PARTICULARS	C O S T			D E P R E C I A T I O N			W. D. V. AS ON 30.06.11
		AS ON 01.07.10	ADDITIONS	DELETIONS	AS ON 01.07.10	Rate	For the year	AS ON 30.06.11
1	Office Equipments	503,690	50,000	-	253,380	10%	30,031	283,411
2	Furniture and Fixture	232,323	-	2,000	38,287	10%	19,204	57,491
3	Books and Periodicals	3,226	-	-	1,671	10%	156	1,827
4	Vehicles	1,170,280	-	-	503,472	20%	133,362	636,834
		1,909,519	50,000	2,000	796,810		182,753	979,562
								977,958
INTANGIBLE								
5	Computer software	8,250	-	-	7,847	33%	133	7,980
		8,250	-	-	7,847	33%	133	7,980

FUND RECEIVED FROM UNICEF (IN-KIND)

1	Office Equipments	1,405,492	-	-	140,549	10%	126,494	267,043
2	Furniture and Fixture	473,290	-	-	47,329	10%	42,596	89,925
3	Motorcycles	114,000	-	-	22,800	20%	18,240	41,040
		1,992,782	-	-	210,678		187,330	398,008
								1,594,774
		3,910,551	50,000	2,000	1,015,335		370,216	1,385,550
		1,751,144	166,625	-	588,211		427,123	804,656
								2,573,002

The depreciation has been allocated as follows:

EXPENDITURES	NOTE	2011	2010
FUND RECEIVED FROM UNICEF (IN-KIND)	6	182,886	216,445
		187,330	210,678
		370,216	427,123

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	2011 (Rupees)	2010 (Rupees)
9 ADVANCES DEPOSITS AND OTHER RECEIVABLES		
Prepaid Expenses	45,754	45,404
Profit on deposit receivable	41,112	-
Advances to Employees	434,000	554,000
	<u>520,866</u>	<u>599,404</u>
10 CASH AT BANKS		
Current Account:		
Faysal Bank Limited (Formally: Royal Bank of Scotland)	-	1,243,324
Albaraka Bank Limited (A/c: 2736000000485)	1,046,588	-
Standard Chartered Bank Ltd	-	1,736
Standard Chartered Bank Ltd (CAPP)	3,659,292	385,102
FIXED DEPOSIT:		
Bank Al-Falah Ltd	11,143	3,077,411
Albaraka Bank Limited (A/c: 2736050000100)	3,002,000	-
	<u>7,719,023</u>	<u>4,707,573</u>

11 Such income has been received and expenses incurred by CSDO on behalf of CAPP.

12 AUTHORIZATION FOR ISSUE

These financial statements have been authorized for issue on 30 October, 2011 in a meeting of General body.

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F.R.A.N.T.S. & Co.
Chartered Accountants

AUDITORS' REPORT TO THE MANAGEMENT COMMITTEE

We have audited the annexed balance sheet of the **CHILD & SOCIAL DEVELOPMENT ORGANIZATION** as at June 30, 2012 and the related income and expenditure account together with the notes forming part thereof (here-in-after referred to as the financial statements for the year then ended). It is the responsibility of the management-committee to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of the **CHILD & SOCIAL DEVELOPMENT ORGAIZATION** as at June 30, 2012 and of its deficit for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

Sialkot
September 13, 2012

frants
F.R.A.N.T.S. & CO.
Chartered Accountants
Z. A. NASIR (FCA)



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KARACHI | LAHORE | ISLAMABAD | PESHAWAR | MULTAN | KABUL



FRANTS**CHILD AND SOCIAL DEVELOPMENT ORGANISATION
BALANCE SHEET AS ON 30TH JUNE 2012**

	Note	2012 (Rupees)	2011 (Rupees)
FUNDS AND LIABILITIES			
Capital Fund	3	4,865,505	5,840,040
Child & Adolescent Protection Project (CAPP)	4	3,760,460	2,384,592
CSDO School System (CSS) Project	5	421,289	-
Inclusive Education Program (IEP)	6	97,365	-
CURRENT LIABILITIES			
Creditors, Accrued And Other Liabilities	7	37,685	3,032,124
		9,182,304	11,256,756
PROPERTY AND ASSETS			
FIXED CAPITAL EXPENDITURE			
Operating Fixed Assets (as per schedule annexed)		2,528,942	2,573,002
LONG TERM SECURITY DEPOSIT			
		65,000	65,000
CURRENT ASSETS			
Stocks	4.2	2,058,406	-
Advances, Deposits and Other Receivables	8	623,203	520,866
Cash in Hand		212,551	378,865
Cash at Bank	9	3,694,202	7,719,023
		6,588,362	8,618,754
		9,182,304	11,256,756

The annexed notes from 1 to 12 form an integral part of these financial statements.

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FRANTS**CHILD AND SOCIAL DEVELOPMENT ORGANISATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30TH JUNE 2012**

	2012 (Rupees)	2011 (Rupees)
INCOME		
From Sialkot Chamber of Commerce & Industry	558,720	1,117,440
Membership and Certificate Fee	3,000	15,200
Profit on Fixed Deposit	308,082	52,255
Donations from local persons under CAPP	694,000	272,086
Advertisement for CSDO Bi-annual report	24,000	-
Other income	-	42,500
	1,587,802	1,499,481
EXPENDITURES		
Staff Salaries and benefits	1,144,145	866,354
Printing, stationery and publications	5,885	121,795
Communications & Utilities	67,662	43,718
Travelling and conveyance - Local	116,200	1,600
Repair and maintenance	246,790	108,387
POL for Vehicles	94,686	42,915
Insurance	63,811	62,809
Auditors' remuneration	30,000	25,000
Entertainment	49,814	33,663
Miscellaneous	50,277	25,768
Universal Children's & World Day against Child Labour	18,782	71,450
Delegation Cost and Gifts	42,877	45,537
Capacity Building of Staff (staff training)	125,500	5,000
Legal and Professional Charges	2,500	-
Bank Charges	717	-
Annual renewal fee of website	7,299	3,998
Expense paid by CSDO under CAPP	344,163	214,169
Depreciation	151,229	182,886
	2,562,337	1,855,049
(Deficit) for the year transferred to Balance Sheet	(974,535)	(355,568)

The annexed notes from 1 to 12 form an integral part of these financial statements.

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**CHILD AND SOCIAL DEVELOPMENT ORGANISATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2012**

1) THE COMPANY AND ITS OPERATIONS:

The Child and Social Development Organization (CSDO) was incorporated in Pakistan on 22ND July, 2002 under the Voluntary Social Agencies 1961. The main objects of the organization are 1) Child welfare, 2) Women welfare, 3) Youth welfare, 4) Social education and 4) Coordination amongst social welfare agencies.

2) SIGNIFICANT ACCOUNTING POLICIES:

Basis of operation:

These financial statements have been prepared, in all material respects, in accordance with the Generally Accepted Accounting Practices and requirements of the Companies Ordinance, 1984 as applicable in Pakistan.

Accounting convention:

These financial statements have been prepared under the historical cost convention. The financial statements except for cash flow information have been prepared under the accrual basis of accountings.

Operating Fixed Assets and Depreciation:

Operating fixed assets, except land are stated at cost less accumulated depreciation. Cost of operating fixed assets consists of purchase and attributable costs in bringing the assets to their working conditions.

Depreciation on operating fixed assets is charged to income on reducing balance method so as to write off the historical cost of an asset over its estimated useful life at the rates given in the schedule of fixed assets annexed herewith. Depreciation on addition to assets is charged for full year in the year of purchase and none in the year of sale. Gain/Loss on disposal of fixed assets is reflected in income statement currently. Normal repairs and maintenance are charged to income as and when incurred.

Major renewals and improvements capitalized.

Revenue Recognition:

Budget received from Sialkot Chamber of Commerce (SCCI) is recognized as income on cash basis.

Figures:

Figures have been rounded off to the nearest rupee.



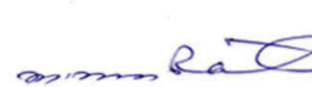
**CHILD AND SOCIAL DEVELOPMENT ORGANISATION
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2012**

	2012 (Rupees)	2011 (Rupees)
Cash flow from Operating Activities		
Surplus/(Deficit) for the year	(974,535)	(355,568)
Adjustments for:		
Depreciation	151,229	182,886
Profit on deposits	(308,102)	(52,255)
Cash flow before Working Capital changes	(156,873)	130,631
	(1,131,408)	(224,937)
Working Capital Changes:		
Decrease/(Increase) in Advances, deposits, and other receivables	(102,764)	78,538
(Decrease)/Increase in advances income	(3,005,500)	3,005,500
(Decrease)/Increase in accrued expenses	11,061	1,624
Total cash inflow from Working Capital changes	(3,097,203)	3,085,662
Net cash inflow from operating activities	(4,228,610)	2,860,724
Cash flow from Investing Activities		
Fixed Capital Expenditure	(304,383)	(50,000)
Sale proceeds from disposal of furniture	-	2,000
Long term security deposits	-	-
Net cash (outflow) from Investing activities	(304,383)	(48,000)
Cash flow from Financing Activities		
ILO-IPEC Mini Action Program	-	(1,736)
Child and Adolescent Protection Project (CAPP)	(789,709)	400,001
CSDO School System (CSS) Project	421,289	-
Inclusive Education Program (IEP)	97,365	-
Fund Received From Unicef (In-Kind)	304,383	-
Profit on deposits	308,529	52,255
Net cash inflow/(outflow) from Investing activities	341,858	450,520
Net increase/(decrease) in cash and cash equivalents	(4,191,135)	3,263,244
Cash and cash equivalents at the beginning of the year	8,097,888	4,834,644
Cash and cash equivalents at the end of the year	3,906,753	8,097,888

The annexed notes from 1 to 12 form an integral part of these financial statements.


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3 CAPITAL FUND

Balance brought forward from previous year
Add: (Deficit)/Surplus for the year

2012 (Rupees)	2011 (Rupees)
5,840,040	6,195,608
(974,535)	(355,568)
4,865,505	5,840,040

4 Child and Adolescent Protection Project (CAPP)

Fund Received From UNICEF (In-Kind- Fixed Assets)
Fund Received From UNICEF (In-Kind- Stocks)
Fund Received From UNICEF (In-Cash)

4.1)	1,701,945	1,594,774
4.2)	2,058,406	-
4.3)	109	789,818
	3,760,460	2,384,592

4.1) Fund Received From UNICEF (In-Kind- Fixed Assets)

Opening Balance	1,594,774	1,782,104
Donation received during the year	304,383	-
Less: Depreciation during the year	197,212	187,330
	1,701,945	1,594,774

4.2) Fund Received From UNICEF (In-Kind- Stocks)

Opening Balance	-	-
Donation received during the year	3,347,248	-
Less: Distributed during the year	1,288,842	-
	2,058,406	-

4.3) Fund Received From UNICEF (In-Cash)

Opening Balance	789,818	389,817
Add: Contribution received during the year from UNICEF	8,993,870	10,336,425
Add: Loan taken from internal account of CSDO	-	750,000
Less: Amount Refunded to UNICEF	11,154	(406,387)
	9,772,534	11,069,855

LESS: UTILIZED DURING THE YEAR

Meetings of the District Level Technical Committee	15,000	25,500
Development and Maintenance of Project Database	18,000	18,000
Talim-ul-Amal Centers/ Non-Formal Education Centers:	4.4	3,719,900
Community Mobilization and Awareness Raising:	4.5	1,503,086
Advance Vocational Skill	1,036,500	270,000
Psycho-social Need Assessment for Children	-	137,200
Participation and Empowerment of Children	900,844	581,144
Capacity Building of Peer Educators	37,600	32,050
Monitoring of Project Activities:	4.6	1,491,067
Capacity Building of Staff	471,977	42,869
Doner Conference	160,000	-
Return of Loan to CSDO	-	750,000
Supplies Cost	418,200	-
Bank Charges	251	5,451
	9,772,425	10,280,037

Balance

109 **789,818**

This project is being funded by UNICEF for the protection of children and adolescents.

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4.4) Talim-ul-Amal Centers/ Non-Formal Education centers

Teachers' training and Mid term assessment
Stipend/Salary of teachers and sweepers
Salary of Psychologist
Staff Meeting (Refreshment and TA for Teachers)
Rent of Centres
Data Collection at 25 new localities

2012 (Rupees)	2011 (Rupees)
136,823	182,742
2,605,796	3,007,733
132,000	234,000
79,781	-
715,500	664,683
50,000	-
3,719,900	4,089,158

4.5) Community Mobilization and Awareness Raising

Salary of Social Organizers
POL and Maintenance of Vehicles and Bikes
Community Meetings and walks
Awareness raising through media
Consultant fee, boarding and travel
Interactive Theater Training
Conditional cash grant for deserving children

556,800	904,800
346,650	398,325
112,631	228,061
10,000	18,000
-	127,000
207,005	85,338
270,000	643,500
1,503,086	2,405,024

4.6) Monitoring of Project Activities

Salary of Project Co-ordinator
Salary of Dy Project Co-ordinator, Driver and Office
Rent of Project Office Ugoki
Utility bills
Allowances to staff (DSA, TA, Field Allowance)
Consumable Stationery material
Petrol for Vehicle
Miscellaneous

436,500	500,999
459,719	555,000
126,000	163,200
192,406	203,190
38,300	192,200
123,516	157,230
33,788	-
80,838	151,822
1,491,067	1,923,641

5 CSDO School System (CSS)

Opening Balance
Add: Dontaion Received from CSDO for opening of bank account at Bank of Punjab
Add: Funds received from Donors during the year
Less: Cash in Hand

-	-
200	-
1,108,500	-
6,612	-
1,102,088	-

LESS: UTILIZED DURING THE YEAR

Bank charges (Bank of Punjab)
Stipend for senior/assistant volunteer teachers
Rent for CSDO school system centers
Professional and Support Staff Cost
POL and Vehicles
Other Admin Expenditures

125	-
178,500	-
220,116	-
163,200	-
16,524	-
102,334	-
680,799	-
421,289	-

Balance

This project is being funded by Punjab Education Foundation (PEF) and other local and international donors.

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6 Inclusive Education Project (IEP)

Opening Balance
 Add: Donations received from CSDO
 Add: Funds received from Donors during the year
 Add: Profit received during the period

2012 (Rupees)	2011 (Rupees)
-	-
1,000	-
240,175	-
20	-
241,195	-

LESS: UTILIZED DURING THE YEAR

Training of Psychologist
 Salary of Psychologist
 Honorarium for Project Manager
 Stipend for volunteer teachers
 POL and maintenance for vehicles
 Resource rooms decoration
 Stationery

7,500	-
51,000	-
15,000	-
56,500	-
6,000	-
555	-
7,275	-
143,830	-

Balance

97,365	-
---------------	----------

6.1) This project is funded by Punjab Welfare Trust for the Disabled.

7 CREDITORS, ACCRUED AND OTHER LIABILITIES

Accrued expenses
 Funds received in advance (UNICEF)

37,685	26,624
-	3,005,500
37,685	3,032,124

8 ADVANCES DEPOSITS AND OTHER RECEIVABLES

Advance against expenses
 Prepaid Expenses
 Profit on deposit receivable
 Advances to Employees (Project Manager)

217,388	-
51,557	45,754
40,258	41,112
314,000	434,000
623,203	520,866

9 CASH AT BANKS**Current Account:**

Albaraka Bank Limited (A/c: 2736000000485)
 Albaraka Bank A/c # 27360500000287)
 Standard Chartered Bank Ltd (CAPP)
 Albaraka Bank A/c # 2736590000021
 Bank of Punjab 7168-3

173,439	1,046,588
421,214	-
109	3,659,292
97,365	-
75	-

FIXED DEPOSIT:

Bank Al-Falah Ltd
 Albaraka Bank Limited (A/c: 2736050000100)
 Albaraka Bank Limited (general account)

-	11,143
3,000,000	3,000,000
2,000	2,000
3,694,202	7,719,023

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10 Such income has been received and expenses incurred by CSDO on behalf of CAPP.


11 Comparative figures have been rearranged and restated wherever necessary for the better understanding of the Financial Statements.

12 AUTHORIZATION FOR ISSUE

These financial statements have been authorized for issue on September 13, 2012 in a meeting of General body.


 FINANCE SECRETARY


 GENERAL SECRETARY


 PRESIDENT

CHILD AND SOCIAL DEVELOPMENT ORGANISATION
SCHEDULE OF OPERATING FIXED ASSETS
AS AT JUNE 30, 2012

Sr. No	PARTICULARS	C O S T			D E P R E C I A T I O N				W. D. V. AS ON 30.06.12
		AS ON 01.07.11	ADDITIONS	DELETIONS	AS ON 30.06.12	AS ON 01.07.11	Rate	For the year	AS ON 30.06.12
1	Office Equipments	553,690	-	-	553,690	283,411	10%	27,028	310,439
2	Furniture and Fixture	230,323	-	-	230,323	57,491	10%	17,283	74,774
3	Books and Periodicals	3,226	-	-	3,226	1,827	10%	140	1,967
4	Vehicles	1,170,280	-	-	1,170,280	636,834	20%	106,689	743,523
		1,957,519	-	-	1,957,519	979,562		151,140	1,130,703
									826,816
INTANGIBLE									
5	Computer software	8,250	-	-	8,250	7,980	33%	89	8,069
		8,250	-	-	8,250	7,980	33%	89	8,069
									181

Fund Received From UNICEF (In-Kind)

1	Office Equipments	1,405,492	199,683	-	1,605,175	267,043	10%	133,813	400,856	1,204,319
2	Furniture and Fixture	473,290	104,700	-	577,990	89,925	10%	48,807	138,732	439,259
3	Motorcycles	114,000	-	-	114,000	41,040	20%	14,592	55,632	58,368
		1,992,782	304,383	-	2,297,165	398,008		197,212	595,220	1,701,945
	Rupees 2012	3,958,551	304,383	-	4,262,934	1,385,550		348,441	1,733,992	2,528,942
	Rupees 2011	3,910,551	50,000	2,000	3,958,551	1,015,335		370,216	1,385,550	2,573,002

The depreciation has been allocated as follows:

EXPENDITURES	NOTE	2012	2011
		151,229	182,886
5.1		197,212	187,330
		348,441	370,216

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12. Abbreviations

CAPP	Child & Adolescent Protection Project
CLF	Child Labour Fund
CLEP	Child Labour Elimination Programme
CLMIS	Child Labour Management Information System
CSDO	Child and Social Development Organization
CSDP	Child and Social Development Programme
CSR	Corporate Social Responsibility
DCO	District Coordination Officer
DFA	District Football Association
DO	District Officer
EDO-CD	Executive District Officer – Community Development
EMIS	Education Management Information System
FIFA	Federation Internationale De Football Association
HMIS	Health Management Information System
ILO	International Labour Organization
IMAC	Independent Monitoring Association for Child Labour
IPEC	International Programme on the Elimination of Child Labour
NFECs	Non Formal Education Centers
NGOs	Non-Government Organizations
PEF	Punjab Education Foundation
PFF	Pakistan Football Federation
PWF	Pakistan Workers' Federation
PWTD	Punjab Welfare Trust for the Disabled
RAB	Registration at Birth
SCCI	Sialkot Chamber of Commerce & Industry
SCF-UK	Save the Children Fund
SSPB	Sialkot Soccer Promotion Board
TAC	Talim-ul-Amal Center
TDAP	Trade Development Authority of Pakistan
UNICEF	United Nations Children's Fund
WDACL	World Day against Child Labour
WFSGI	World Federation of the Sporting Goods Industry